

NICOLE T. BUCHANAN, Ph.D.
Associate Professor
Michigan State University
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EDUCATION

- 2002 **Ph.D. University of Illinois at Urbana-Champaign**
Major: Clinical-Community Psychology
Minor: Educational/Counseling Psychology
- 2001/02 **Predoctoral Clinical Internship, University of Illinois at Urbana-Champaign
Counseling Center**
- 2000 **M.A. University of Illinois at Urbana-Champaign**
Major: Clinical-Community Psychology
Minor: Educational/Counseling Psychology
- 1995 **B.S. University of Illinois at Urbana-Champaign**
Major: Psychology
Minor: Women's Studies

ACADEMIC POSITIONS

- 7/2009-
Present **Associate Professor**, Department of Psychology
Michigan State University. <http://psychology.msu.edu>
- 9/2016-
5/2017 **Senior Visiting Scholar**, The Institute for Research on Women and Gender & The
Department of Psychology, University of Michigan. <http://irwg.umich.edu/> &
<https://lsa.umich.edu/psych>
- 2007-
Present **Core Faculty Affiliate**, Research Consortium on Gender-based Violence
Michigan State University. <http://vaw.msu.edu>
- 2007-
Present **Core Faculty Affiliate**, Consortium for Multicultural Psychology Research
Michigan State University. <http://psychology.msu.edu/CMPR>
- 2005-
Present **Core Faculty Affiliate**, Center for Gender in Global Context
Michigan State University. <http://www.gencen.msu.edu/main.htm>
- 2002-
6/2009 **Assistant Professor**, Department of Psychology
Michigan State University. <http://psychology.msu.edu>

AWARDS AND HONORS

- 2018 **Fellow of the Association for Psychological Science.**
- 2017 Accepted into the **Diversity Scholars Network** with the National Center for Institutional Diversity at the University of Michigan, Ann Arbor.
- 2017 **Michigan State University's Excellence in Diversity Award in the category of "TEAMS- Sustained Effort Toward Excellence in Diversity (SEED)-(5 years to 15 years) awarded to the MSU Ecological/Community Psychology Faculty, Department of Psychology, College of Social Science.**
- 2017 **Fellow of the American Psychological Association, Society of Clinical Psychology (Div. 12).**
- 2015 **American Psychological Association's Committee on Women in Psychology's Leadership Award** as an Emerging Leader in the categories of scholarship and service in psychology.
- 2015 **Society for the Psychology of Women's 2015 Mary Roth Walsh Teaching the Psychology of Women Award** for the development of innovative ideas and learning activities to enhance the teaching of diversity and gender.
- 2014 **Michigan State University's Excellence in Diversity Award in the category of "TEAMS-Excellence in Community" for Sustained Effort Toward Excellence in Diversity (SEED)- (5 years to 15 years) for mentoring and co-facilitation of the Multiple Identity Intersections (Mii) lab.**
- 2014 **Fellow of the American Psychological Association, Society for the Psychological Study of Ethnic Minority Issues (Div. 45)**
- 2014 **Fellow of the American Psychological Association, Society for the Psychological Study of Social Issues (Div. 9)**
- 2011 **Fellow of the American Psychological Association, Society for the Psychology of Women (Div. 35)**
- 2008 **Carolyn Payton Early Career Award** for research making "a significant contribution to the understanding of the role of gender in the lives of Black women." American Psychological Association, Society for the Psychology of Women (Div. 35)
- 2008 **International Coalition Against Sexual Harassment Researcher Award** "in recognition of your contributions to sexual harassment research."
- 2007 **Association for Women in Psychology's Women of Color Award** for empirical research publications that "contribute significantly to the understanding of the psychology of women of color."
- 2007 **Michigan State University's Excellence in Diversity Award in the category of "Individual Emerging Progress'** for outstanding research, teaching, and service accomplishments in the areas of diversity, pluralism, and social justice.
- 2006-08 **National Institutes of Health (NIH) Clinical Loan Repayment Award**
- 2004-06 **National Institutes of Health (NIH) Clinical Loan Repayment Award**
- 2001 **Herman Eisen Award for Professional Contributions to the Practice of Psychology,** Department of Psychology, University of Illinois at Urbana-Champaign

- 2001 **Higginson Award for Outstanding Dissertation Research**, Department of Psychology, University of Illinois at Urbana-Champaign
- 2001 **Cheris Kramarae Award for Feminist Scholarship**, Department of Gender and Women's Studies, University of Illinois at Urbana-Champaign
- 2001 **Award for Outstanding Achievement in the Field of Multiracial Relations**, Office of Inclusion & Intercultural Relations, University of Illinois at Urbana-Champaign
- 2000 **Incomplete List of Teachers Ranked Excellent by Students**
- 1996-2000 **Illinois Consortium for Educational Opportunity Fellowship**
- 1997 **University of Illinois Feminist Scholarship Award**
- 1995-96 **Minority Academic Partnership Plan Fellowship**
- 1991 **Rose Bud Award** from the League of Black Women

GRANT ACTIVITY

Grants Awarded

- 2018 Sullivan, C. (PI), Gregory, K. (co-I), & **Buchanan, N. T.** (co-I) (2018, October). *Michigan Victim Advocacy Network*. Michigan Department of Health & Human Services, \$ 358,244.00
- 2018 NIMH, Administrative Supplement for R01; "Cognitive Control in Anxiety: The Role of Ovarian Hormones"; Louis (Mentee); Buchanan (Mentor); Moser (Principal Investigator); \$97,036 (direct costs); 01/01/2019-01/01/2021
- 2018 **Buchanan, N. T.** (PI), Stephens, D. (co-I), & Case, K. (co-I), (2018, August). *Increasing the visibility and translational health disparities research skills of underrepresented faculty members' using digital media*. APA CEMRRAT2 Task Force Implementation Grants Fund (IGF) for Ethnic Minority Recruitment, Retention, and Training in Psychology, \$7,500.00.
- 2017 Dotson, K. (Co-PI), Settles, I. H. (Co-PI), **Buchanan, N. T.** (Co-PI), O'Rourke, M. (Co-PI), & Spencer, A. (Co-PI),. (2017, March). *Integrating epistemic and social inclusion training for graduate students*. Michigan State University, Creating Inclusive Excellence Program, \$35,000.
- 2017 NIMH, Administrative Supplement for R01; "A Twin Study of Exogenous Hormone Exposure and Risk for Binge Eating"; Buchanan (Mentor); Fowler (Mentee); Klump (Principal Investigator); \$96,399 (direct costs); 8/16/17-8/15/2019.
- 2015 Kubiak, S. P. (PI) & **Buchanan, N. T.** (Co-I). (2015, May). Barriers to service provision and help-seeking among sexual assaulted males released from prison. Michigan State University, School of Social Work Summer Research Grant, \$7,435.
- 2015 Settles, I. H. (Co-PI), Ryan, A. M. (Co-PI), **Buchanan, N. T.** (Co-I), Leong, F. (Co-I), *Diversity Research Incubator*. Michigan State University, Department of Psychology, Collaborative Research Fund, \$3,800.
- 2013 **Buchanan, N. T.**, Leong, F., & Bernal, G. *2013 MSU Symposium on Multicultural Psychology: Clinical Psychology of Ethnic Minorities*. American Psychological Association's Society for the Psychological Study of Ethnic Minority Issues (Div45), \$5,000.

- 2013 **Buchanan, N. T.**, & Leong, F. *2013 MSU Symposium on Multicultural Psychology: Clinical Psychology of Ethnic Minorities*. American Psychological Association's Office of Ethnic Minority Affairs (OEMA), \$2,000.
- 2013 Leong, F., & **Buchanan, N. T.** *2013 MSU Symposium on Multicultural Psychology: Clinical Psychology of Ethnic Minorities*. Michigan State University's Creating Inclusive Excellence Grant, \$10,000.
- 2010-2011 Leong, F., Collins-Eaglin, J., **Buchanan, N. T.**, & Zaje A. T. Harrell. *Towards a culturally adapted model of risk and protective factors for African American women*. Michigan State University's Creating Inclusive Excellence Grant, \$20,000.
- 2008-2009 **Buchanan, N. T.** Michigan State University's Assistant Provost's *Undergraduate Research Engagement* Program; \$6,000.
- 2005-2006 **Buchanan, N. T.** *Effects of target race/ethnicity on perceptions of harassment*. Grant awarded by Michigan State University's Intramural Research Grants Program, \$50,000.
- 2004 -2005 **Buchanan, N. T.**, Anagnostopoulos, D., Broman, C. L., Sellers, W. L., Habra, A., & Boylan, M. *Examining gendered bullying, its psychological and academic outcomes, and anti-harassment policies among rural high school students*. Grant awarded by Michigan State University's Families and Communities Together (FACT) Coalition, Program for Innovations in University-Community Collaborations, \$45,000.
- 2004-2005 **Buchanan, N. T.** *The Impact of Race-based Harassment on Academic Success and Intentions to Quit College*. Grant awarded by Michigan State University's Assistant Provost and Assistant Vice President for Academic Human Resources' Creating a More Diverse and Connected Community Grant, \$20,000.

Grant Consultation, Partnerships, and Advisory Boards

Senior Personnel on Cheruvelil, K. S. (Co-PI), Elliot, K. (Co-PI), Finley, A. O. (Co-PI), Luo, L. (Co-PI), & Soranno, P. A. (Co-PI). *NRT-DESE: Training the Next Generation of Team-Based, Interdisciplinary, Data-Enabled Environmental Science (TIDES)*. Submitted May 2015 to the Division of Graduate Education – National Science Foundation Research Traineeship (NRT), \$2,999,932.

Advisory Board Member on Brian Teppen, Lead PI; Kristie Dotson, co-PI; Isis Settles, co-PI; Paulette Granberry Russell, co-PI; & Juli Brown Clarke, co-PI (Submitted 2015, May). NRT-IGE: Challenging STEM trainee epistemologies to nurture an interdisciplinary future. National Science Foundation, NRT-IGE (Research Traineeship Program, Innovations in Graduate Education) 2015-2018, \$499,55

Expert Consultant on Deborah Johnson's Creating Inclusive Excellence Grant from Michigan State University, *Interpersonal and Ethno-Gender Challenges: The Influences of Coping and University Supports on Achievement Among College Women of Color* (2013-2015).

Grant Training

NIH and NSF: Grant Writing Bootcamp (May, 2013). Intensive 80+ hour grant-writing workshop focusing on federal grant agencies. The class covered each component of a federal grant and participants completed a complete grant proposal, provided peer feedback on grants, and received detailed feedback on grant proposals from Dr. Nigel Paneth, who has served as a grant reviewer and Primary Investigator on numerous NIH and NSF multi-million dollar grants.

Write Winning Grant Proposals Workshop (January, 2013). Eight-hour workshop on grant idea development, identification of appropriate granting agencies, writing for reviewers, and proven strategies for presenting a proposal's value to reviewers.

PUBLICATIONS

Peer Reviewed (underlined names are graduate student collaborators; * indicates undergraduate collaborators)

Brassel, S., Settles, I. H., & **Buchanan, N. T.** (2019). Lay (mis)perceptions of sexual harassment toward transgender, lesbian, and gay employees. *Sex Roles: A Journal of Research*, 80, 76-90. <https://doi.org/10.1007/s11199-018-0914-8>

Buchanan, N. T., Settles, I. H., Wu, I. H. C., & Hayashino, D. S. (2018). Sexual harassment, racial harassment and well-being among Asian American women: An intersectional approach. *Women & Therapy*, 41, 261-280. <https://doi.org/10.1080/02703149.2018.1425030>

Buchanan, N. T. & Settles, I. H. (2018). Navigating (In)visibility and Hypervisibility at work. *Journal of Vocational Behavior*. Advance online publication. <https://doi.org/10.1016/j.jvb.2018.11.001>

Schires, S. M., **Buchanan, N. T.**, Acevedo-Polakovich, I. D., Lee, R. M., McGue, M., Iacono, W. G., & Burt, S. A. (2018). Discrimination and ethnic-racial socialization among youth adopted from South Korea into White American families. *Child Development*. Advance online publication. <https://doi.org/10.1111/cdev.13167>

Settles, I. H., **Buchanan, N. T.**, & Dotson, K. (2018). Scrutinized but not recognized: (In)visibility and hypervisibility experiences of faculty of color. *Journal of Vocational Behavior*. Advance online publication. <https://doi.org/10.1016/j.jvb.2018.06.003>

Wu, I. H. C., & **Buchanan, N. T.** (2018). Pathways to vitality: The role of mindfulness and coping. *Mindfulness*. Advance online publication. <https://doi.org/10.1007/s12671-018-0989-x> (temporary access) <https://rdcu.be/2y9R>

Baker, T. **Buchanan, N. T.**, Mingo, C.A., Roker, R., & Brown, C.S. (2015). Reconceptualizing successful aging among Black women and the relevance of the Strong Black Woman archetype. *The Gerontologist*, 55, 51-57. <http://dx.doi.org/10.1093/geront/gnu105> PMID: PMC4542898.

Wu, I. H. C., & **Buchanan, N. T.** (2015). Mind over racism: How does mindfulness protect against racism? *Science Today Bulletin*, 1(2).

Buchanan, N. T., Settles, I. H., Hall, A. T., & O'Connor, R. (2014). A review of organizational strategies for reducing sexual harassment: Insights from the U. S. Military. *Journal of Social Issues*, 70, 687-702. <http://dx.doi.org/10.1111/josi.12086>

Settles, I. H., **Buchanan, N. T.**, Yap, S. C. Y. & Harrell, Z. A. T. (2014). Sex differences in outcomes and harasser characteristics associated with frightening sexual harassment appraisals. *Journal of Occupational Health Psychology*, 19, 133-142. <http://dx.doi.org/10.1037/a0035449> PMID: 24635735

Buchanan, N. T., Bluestein, B. M., Nappa, A. C.*, Woods, K. C., & DePatie, M. M.* (2013). Exploring Gender Differences in Body Image, Eating Pathology, and Sexual Harassment. *Body Image: An International Journal of Research*, 10, 352-360. <http://dx.doi.org/10.1016/j.bodyim.2013.03.004>

- Settles, I. H., Cortina, L. M., **Buchanan, N. T.**, & Miner, K. (2013). Derogation, discrimination, and (dis)satisfaction with jobs in science: A gendered analysis. *Psychology of Women Quarterly*, 37, 179-191. <http://dx.doi.org/10.1177/0361684312468727>
- Settles, I. H., **Buchanan, N. T.**, & Colar, B. K.* (2012). The impact of race and rank on the sexual harassment of Black and White men in the military. *Psychology of Men & Masculinities*, 13(3), 256-263. <http://dx.doi.org/10.1037/a0024606>
- Settles, I. H., Harrell, Z. A. T., **Buchanan, N. T.**, & Yap, S. C. Y. (2011). Frightened or bothered: Two types of sexual harassment appraisals. *Social Psychological and Personality Science*, 2(6), 600-608. <http://dx.doi.org/10.1177/1948550611402520>
- Baker, T.A., **Buchanan, N.T.**, Small, B. J., Hines, R. D., & Whitfield, K. E. (2011). Identifying the relationship between chronic pain, depression and life satisfaction in older African Americans. *Research on Aging*, 33(4), 426-443. <http://dx.doi.org/10.1177/0164027511403159>
- Sosulski, M. R., **Buchanan, N. T.**, & Donnell, C. (2010). Life history and narrative analysis: Feminist methodologies contextualizing Black women's experiences with severe mental illness. *Journal of Sociology and Social Welfare*, 37, 29-57. <https://scholarworks.wmich.edu/jssw/vol37/iss3/4/>
- Baker, T. A., **Buchanan, N. T.**, Spencer, T. (2010). Disparities and social inequities: Is the health of African American women still in peril? *Ethnicity & Disease*, 20, 304-309. <https://ethndis.org/priorarchives/ethn-20-03-304.pdf> PMID: 20828107
- Anagnostopoulos, D., **Buchanan, N. T.**, Pereira, C., & Lichty, L. F. (2009). School Staff Responses to Gender-Based Bullying: An Exploratory Study. *Educational Policy*, 23, 519-553. <https://doi.org/10.1177/0895904807312469>
- Buchanan, N. T.**, Bergman, M. E., Bruce, T. A., Woods, K. C., & Lichty, L. F. (2009). Unique and joint effects of sexual and racial harassment on college students' well-being. *Basic and Applied Social Psychology*, 31, 267-285. <http://dx.doi.org/10.1080/01973530903058532>
- Woods, K. C., **Buchanan, N. T.**, & Settles, I. H. (2009). Sexual harassment across the color line: Experiences and outcomes of cross- vs. intra-racial sexual harassment among Black women. *Cultural Diversity and Ethnic Minority Psychology*, 15, 67-76. <http://dx.doi.org/10.1037/a0013541> PMID: 19209981
- *First author won the American Psychological Association's (Division 12) Dalmas A. Taylor Award for Outstanding Student Research and the MSU Center for Multicultural Psychology Research's Outstanding Student Multicultural Research Award based on this paper.*
- Baker, T. A., **Buchanan, N. T.**, Corson, N. (2008). Factors influencing chronic pain intensity in older Black women: Examining depression, locus of control and physical health. *Journal of Women's Health*, 17, 869-878. <http://dx.doi.org/10.1089/jwh.2007.0452> PMID: PMC2942750
- Buchanan, N. T.** & Fitzgerald, L. F. (2008). The effects of racial and sexual harassment on work and the psychological well-being of African American women. *Journal of Occupational Health Psychology*, 13(2), 137-151. <http://dx.doi.org/10.1037/1076-8998.13.2.137> PubMed PMID: 18393583
- *First author won the American Psychological Association's Carolyn Payton Early Career Award & the Association for Women in Psychology's Women of Color Award based on this paper.*
- Buchanan, N. T.**, Settles, I. H., & Woods, K. C. (2008). Comparing sexual harassment subtypes for Black and White women: Double jeopardy, the Jezebel, and the cult of true womanhood. *Psychology of Women Quarterly*, 32, 347-361. <http://dx.doi.org/10.1111/j.1471-6402.2008.00450.x>

- Lichty, L. F., Torres, J. M. C.*, Valenti, M. T., & Buchanan, N. T. (2008). Sexual Harassment Policies in K-12 Schools: Examining Accessibility to Students and Content. *Journal for School Health*, 78(11), 607-614. <http://dx.doi.org/10.1111/j.1746-1561.2008.00353.x> PMID: 18844814
- Settles, I. H., Pratt-Hyatt, J. S., & Buchanan, N. T. (2008). Through the lens of race: Black and White women's perceptions of their gender. *Psychology of Women Quarterly*, 32, 454-468. <https://doi.org/10.1111/j.1471-6402.2008.00458.x>
- Buchanan, N. T.,** Settles, I. H. & Langhout, R. D. (2007). Black Women's coping styles, psychological well-being, and work-related outcomes following sexual harassment. *Black Women, Gender and Families*, 1, 100-120. <https://www.jstor.org/stable/10.5406/blacwomegendfami.1.2.0100>
- Rederstorff, J. C., Buchanan, N. T., & Settles, I. H. (2007). The moderating roles of race and gender role attitudes in the relationship between sexual harassment and psychological well-being. *Psychology of Women Quarterly*, 31, 50-61. <https://doi.org/10.1111/j.1471-6402.2007.00330.x>
- Buchanan, N. T. & Acevedo, C.** (2004). When face and soul collide: Therapeutic concerns with racially ambiguous and non-visible minority women. *Women & Therapy*, 27, 119-131. http://dx.doi.org/10.1300/J015v27n01_08
- Buchanan, N. T. & Ormerod, A. J.** (2002). Racialized sexual harassment in the lives of African American Women. *Women & Therapy*, 25, 107-124. http://dx.doi.org/10.1300/J015v25n03_08
- Mazzeo, S. E., Bergman, M., **Buchanan, N. T.,** Drasgow, F., Fitzgerald, L. F. (2001). Situation-specific assessment of sexual harassment. *Journal of Vocational Behavior*, 59, 120-131. <http://dx.doi.org/10.1006/jvbe.2000.1781>
- Fitzgerald, L. F., **Buchanan, N. T.,** Collinsworth, L. L., Magley, V. J., & Ramos, A. M. (1999). Junk logic: The abuse defense in sexual harassment litigation. *Psychology, Public Policy, and the Law*, 5, 730-759. <http://dx.doi.org/10.1037/1076-8971.5.3.730>

Book Chapters

- Buchanan, N. T.,** Settles, I. H., & Woods, K. C. (in press). Black women's positive embodiment in the face of race x gender oppression. To appear in T. L. Tylka & N. Piran (Eds.), *Handbook of positive body image and embodiment: Constructs, protective factors, and interventions* (pp. 191-200). New York, NY: Oxford University Press.
- Buchanan, N. T., & Greene, B.** (accepted). Diagnosis and Assessment with Black Americans: Reducing bias and improving assessment outcomes. To appear in Leong, F. T., Bernal, G., & **Buchanan, N. T.** (Eds.), *Clinical Psychology of Racial and Ethnic Minorities: Integrating Research and Practice*.
- Buchanan, N. T.** (2016). Foreword: To my professor: Student voices for great college teaching. In J. Grimm (Ed.), *To my professor: Student voices for great college teaching* (pp. XVIII-XXV). Canton, MI: David Crumm Media, LLC.
- Miller, R. L. & **Buchanan, N. T.** (2015). Growing up biracial in the United States. In D. R. Koslow & E. P. Salett (Eds.), *Race, ethnicity and self: Identity in multicultural perspective, 3rd edition* (pp. 139-167). Washington, DC: National Multicultural Institute. <https://doi.org/10.1093/sw/sww022>
- Settles, I. H. & **Buchanan, N. T.** (2014). Multiple groups, multiple identities, & intersectionality. In V. Benet-Martinez and Y. Hong (Eds.), *The Oxford Handbook of Multicultural Identity* (pp. 160-180). New York: Oxford University Press, Inc.

****Awarded the American Psychological Association's (Division 52-International Psychology) 2015 Ursula Gielen Global Psychology Book Award***

- Buchanan, N. T.** & Harrell, Z. A. T. (2011). Surviving Sexual harassment: Coping with, recognizing, and preventing unwanted sexual behaviors in the workplace. In T. Bryant-Davis (Ed.), *Surviving Sexual Violence: A Guide to Recovery and Empowerment*. Santa Barbara, CA: ABC-CLIO.
- Harrell, Z. A. T., Settles, I. H., & **Buchanan, N. T.**, Nnawulezi, N. A., & Yap, S. C. Y. (2011). The role of multiple social groups and identities in women's mental health. In P. Lundberg-Love, K. Nadal and M. Paludi (Eds.), *Women and mental disorders*. Westport, CT: Praeger Publishers.
- Buchanan, N. T.**, Settles, I. H., Woods, K. C. & Colar, B. K. (2010). Sexual harassment of women employees. In M. A. Paludi & F. L. Denmark (Eds.), *Victims of Sexual Assault and Abuse: Resources and Responses for Individuals and Families, Volume 1: Incidence and psychological dimensions* (pp. 271-290). Westport, CT: Praeger Publishers.
- Settles, I. H., **Buchanan, N. T.** & Yap, S. C. Y. (2010). Race/color discrimination. In M. A. Paludi, C. A. Paludi, & E. R. DeSouza (Eds.), *Praeger Handbook on Understanding and Preventing Workplace Discrimination, Volume 1* (pp. 133-156). Westport, CT: Praeger Publications.
- Woods, K. C. & **Buchanan, N. T.** (2010). Discrimination, harassment, and women's physical and mental health. In M. Paludi (Ed.), *Feminism and Women's Rights Worldwide, Volume 2: Mental and physical health* (pp. 235-251). Westport, CT: Praeger Publishers.
- Buchanan, N. T.**, & West, C. M. (2009). Sexual Harassment in the Lives of Women of Color. In H. Landrine and N. F. Russo (Eds.), *Handbook of Diversity in Feminist Psychology: Theory, Research, and Practice* (pp. 449-476). New York: Springer Publishing Company.
- Andrews, K. & **Buchanan, N. T.** (2009). Triple Jeopardy and Contemporary Feminist Therapy: When clients are Black, Female, and HIV Positive. In C. Raghavan, A. Edwards and K. M. Vaz (Eds.), *Benefiting by Design: Women of Color in Feminist Psychological Research* (pp. 34-43). Cambridge Scholars Press.
- Woods, K. C. & **Buchanan, N. T.** (2008). Sexual harassment in the workplace. In M. Paludi (Ed.), *The psychology of women at work: Challenges and solutions for our female workforce, Volume 1: Career liberation, history, and the new millennium* (pp. 119-132). Westport, CT: Praeger Publishers.
- Buchanan, N. T.** (2005). The nexus of race and gender domination: The racialized sexual harassment of African American women. In P. Morgan & J. Gruber (Eds.), *In the Company of Men: Re-Discovering the Links between Sexual Harassment and Male Domination* (pp. 294-320). Boston: Northeastern University Press.

Book Reviews

- Buchanan, N. T.** (2011). Microaggressions in everyday life: Death by a thousand cuts. [Review of *Microaggressions in everyday life: Race, gender, and sexual orientation*]. *Psychology of Women Quarterly*, 35, 336-337.

Encyclopedia Entries

- Buchanan, N. T.** & Woods, K. C. (2008). Sexual harassment. In F. T. L. Leong (Editor-in-Chief), W.B. Walsh (Senior Editor) & P. J. Hartung (Associate Editor) *Encyclopedia of Counseling, Volume 4: Career Counseling* (pp. 1621-1624). Thousand Oaks, CA: Sage Publications.

Buchanan, N. T. & Settles, I. H. (2006). Minority status. In Y. Jackson (Ed.), *The Encyclopedia of Multicultural Psychology* (pp. 307). Thousand Oaks, CA: Sage Publications.

Settles, I. H. & **Buchanan, N. T.** (2006). The psychology of tokenism. In Y. Jackson (Ed.), *The Encyclopedia of Multicultural Psychology* (pp. 455-456). Thousand Oaks, CA: Sage Publications.

Miscellaneous Publications

Buchanan, N. T., Dotson, K., O'Rourke, M., Rinkus, M. A., Settles, I. H. & Vasko, S. (2017, July). *Epistemic Exclusion Toolbox Workshop Report* [Technical report]. MSU Creating Inclusive Excellence Grant Project.

Buchanan, N. T. (2016, June). Expanding Student Conceptualizations of Identity, Privilege & Oppression. *Newsletter of the Society of Clinical Psychology, Clinical Psychology of Ethnic Minorities*.

Buchanan, N. T. (2016, Spring). Contextualizing Identity with Salient Identity Diagrams. *The Feminist Psychologist: Newsletter of the Society for the Psychology of Women*, 43, 11-12.

Buchanan, N. T. (2015, May). Intersectionality and clinical psychology: Recognizing ethnicity, gender and other salient identities as mutually informative. *Clinical Psychology of Ethnic Minorities: Newsletter of APA Division 12, Section 6*.

Buchanan, N. T. (2015, May). President's Message. *Clinical Psychology of Ethnic Minorities: Newsletter of APA Division 12, Section 6*.

Buchanan, N. T. & Kubiak, S. P. (2015). *2014 Sexual Assault and Relationship Violence Policies and Programs Task Force: Final Report*. Submitted to Michigan State University, Office of the President, April 6, 2015.

Larkin, K., Brophy-Ellison, J., & **Buchanan, N. T.** (2007). *Instructor's Manual to accompany Psychology: The Science of Mind and Behavior (3rd Edition)*. Boston: McGraw-Hill.

Buchanan, N. T. (2006). *Instructor's Resource Manual for Abnormal Psychology in a Changing World (6th Edition)*. Upper Saddle River, New Jersey: Pearson Education.

Buchanan, N. T. & Bruce, T. A. (2005). Contrapower Harassment and the professorial archetype: Gender, Race, and Authority in the Classroom. Feature article for the *Association of American Colleges and Universities' On Campus with Women*, 34(1-2). Available from: http://www.aacu.org/ocww/volume34_1/feature.cfm?section=2

Lichty, L. F., * **Buchanan, N. T.**, & Torres, J. M. C. (2005). Exploring Homophobia and Gender Expression in Peer-to-Peer Youth Sexual Harassment. *The Community Psychologist*, 38(4), 10-12.

Drasgow, R., Fitzgerald, L. F., Cortina, L. M., Bergman, M., Langhout, R. D., Hunter Williams, J., Mazzeo, S. E., & **Buchanan, N. T.** (2000). *Modeling specific incidents of sexual harassment in the armed forces*. United States Department of Defense.

Drasgow, F., Mazzeo, S. E., Bergman, M., **Buchanan, N. T.**, Fitzgerald, L. F. (2000). *Measuring sexual harassment at the specific incident level: A confirmatory factor analysis of the Sexual Experiences Questionnaire-Significant Experience*. United States Department of Defense.

Fitzgerald, L. F., Cortina, L. M., Lonsway, K. A., Hunter Williams, J., Langhout, R. D., Hammond, A. J., Magley, V. M., Waldo, C. R., **Buchanan, N. T.**, & Ramos, A. (1997). *Final report of results on the Eighth Circuit Gender Fairness Task Force Attorney Survey*. U.S. Eighth Circuit Judicial

Council.

Fitzgerald, L. F., Hunter Williams, J., Magley, V. M., Cortina, L. M., Langhout, R. D., Hammond, A. J., Lonsway, K. A., **Buchanan, N. T.**, & Ramos, A. (1997). *Final report of results on the Eighth Circuit Gender Fairness Task Force Employee Survey*. U.S. Eighth Circuit Judicial Council.

Langhout, R. D, **Buchanan, N. T.**, Collinsworth, L. L., Hammond, A. J., Harned, M., & Hellenga, K. (1997). *Women Insisting on Natural Shapes: Assessment of Happy Healthy Shapes Curriculum*. Women Insisting on Natural Shapes.

Manuscripts Submitted for Publication

Buchanan, N. T. (under review). This academic life: Researching while Black (and female).

Buchanan, N. T. & Alexander, S. A. (under review). White fragility, White progressives, and the invisible scaffolds of White supremacy. [Review of *White Fragility: Why It's So Hard for White People to Talk About Racism*].

Settles, I. H., Jones, M. K., **Buchanan, N. T.**, & Dotson, K. (under review). Epistemic Exclusion: Gatekeeping that marginalizes faculty of color.

Special Issue Guest Editor

Buchanan, N. T. & Settles, I. H. (Eds.) (in press). Special Issue on Managing (In)visibility at work. *Journal of Vocational Behavior*. Advance online publication.

Case, K., Rios, D., & **Buchanan, N. T.** (Eds.) (expected publication in 2021). Special Issue on Intersectionality in Education, Training, and Praxis. *Women & Therapy*.

Books in Preparation

Leong, F. T., Bernal, G., & **Buchanan, N. T.** (Eds.) (in preparation, under contract). *Clinical Psychology of Ethnic Minorities: Integrating Research and Practice*. Washington, D.C., American Psychological Association.

INVITED PRESENTATIONS

Buchanan, N. T. (2019, November). 29th Annual Renfrew Center Foundation Conference for Professionals.

Buchanan, N. T. (2019, April). *Epistemic Exclusion: Gatekeeping that marginalizes Faculty of Color*. Achieving Equity and Diversity in Faculty Recruitment: Research and Practice. Evaluating Equity in Faculty Recruitment. National Science Foundation. University of California, Davis.

Buchanan, N. T. (2019, January). *Understanding sexual violence at the intersections of marginalized identities*. Panelist at Understanding Trauma: Scientific, Clinical, and Interpretive Perspectives on Sexual Violence. Speaker series, *Finding our Voice: Sister Survivors Speak*. MSU Museum, East Lansing, MI.

Buchanan, N. T. (2018, October). *#UsToo: Exploring workplace sexual harassment in clinical and academic settings*. Plenary speaker at the annual meeting of the North American Forum on Family Planning (the Forum), New Orleans, LA.

- Buchanan, N. T.**, Settles, I. H., & Dotson, K. (2018, September). *Epistemic Exclusion: Marginalizing the marginalized by marginalizing their research*. Academic Women's Forum, Michigan State University, East Lansing, MI. <https://youtu.be/eavaLCeThgY>
- Buchanan, N. T.** (2018, August). *Seeing the unseen: Understanding and reducing implicit bias*. Invited presentation for Eli Broad College of Business, Michigan State University, East Lansing, MI.
- Buchanan, N. T.** (2018, May). *Sexual Harassment*. Invited panel presentation for the 2018 Michigan Meeting: Ending Gender-Based Violence at the University of Michigan, Ann Arbor, MI.
- Buchanan, N. T.** (2018, May, August, September). *Seeing the unseen: Understanding and reducing implicit bias*. Invited presentation for Sparrow Hospital Systems Leadership Team, Lansing, MI.
- Buchanan, N. T.** (2018, March). Is Title IX Still Necessary at MSU? Michigan State University, East Lansing, MI.
- Buchanan, N. T.** (2018, February). *Racialized Sexual Harassment: Working at the intersections of race, gender and victimization*. Invited presentation for the Interdisciplinary Committee on Organizational Studies (ICOS) at the University of Michigan, Ann Arbor, MI.
- Buchanan, N. T.** (2017, April). *Excising a virus of the mind: Individual and institutional responsibility for reducing implicit bias*. Invited presentation for TEDxMSU at Michigan State University, East Lansing, MI. <https://youtu.be/LeqEnrvk4-M>
- Buchanan, N. T.** (2017, February). *Understanding Racialized Sexual Harassment, Intersectionality, and Victimization*. Invited presentation for the Institute for Research on Women and Gender at the University of Michigan, Ann Arbor, MI.
- Buchanan, N. T.** (2017, January). *Racialized Sexual Harassment: Living at the intersections of race, gender and victimization*. Invited presentation in the Department of Psychology at the University of Michigan, Ann Arbor, MI.
- Buchanan, N. T.** (2016, December 19). *Interrupting street harassment: What to do and how to do it*. [Webinar]. Society for Community Research and Action.
- Buchanan, N. T.** (2016, October 20). *Racialized Sexual Harassment: Living at the intersections of race, gender and victimization* [Webinar]. In M. Paludi (chair), *Sexual harassment: 25 years of research, legislation, court cases and prevention strategies*.
- Buchanan, N. T.** (2016, October). *Faculty Inclusion & Excellence Project: Mentoring needs and experiences of bias among MSU Faculty of Color*. Invited presentation at MSU's Diversity Research Network Launch Reception, East Lansing, MI.
- Buchanan, N. T.** (2016, October). *Faculty Inclusion & Excellence Project: Mentoring and bias experiences of MSU Faculty of Color*. Invited presentation at MSU's Interdisciplinary Research Forum on Diversity, East Lansing, MI.
- Buchanan, N. T.** (2016, August). *Seeing the unseen: Understanding and reducing implicit bias*. Invited presentation for the Olin Student Health Center Leadership Team, East Lansing, MI.
- Buchanan, N. T.**, Settles, I. H., & Granberry Russell, P. (2016, May). *Promoting Faculty Inclusion and Excellence: Improving mentoring, addressing career needs and reducing bias*. Invited presentation for the College of Natural Science's Dean's Council on Diversity and Community Racial Equity Subcommittee, Michigan State University, East Lansing, MI.
- Buchanan, N. T.** (2016, April). *Seeing the unseen: Understanding and reducing implicit bias*. Invited presentation for the Michigan Higher Education Recruitment Consortium, East Lansing, MI.

- Buchanan, N. T.** (2016, March). *Mistreated, used & abused: Surviving the tenure process in a hostile academic department*. Invited presentation for the 2016 Institute for Academic Feminist Psychologists, APA Division 35, Society for the Psychology of Women, Pittsburg, PA.
- Buchanan, N. T.** (2016, March). *Intersectionality & Victimization: Black women's experiences of racial and sexual harassment in the workplace*. Invited presentation for the Department of Psychology, Prairie View A & M University, Prairie View, TX.
- Buchanan, N. T.** (2016, March). *Seeing the unseen: Understanding and Reducing Bias*. Invited presentation for the Clinical Psychology Professional Seminar, Prairie View A & M University, Prairie View, TX.
- Buchanan, N. T.** (2016, February). *Responding to Microaggressions and Implicit Bias as Targets, Bystanders and Perpetrators*. Invited presentation for the Academic Women's Forum, Michigan State University, East Lansing, MI.
- Buchanan, N. T.** (2016, January). *Bias and its Role in Social Inequity*. Invited presentation for the forum, *Sharper Focus, Wider Lens* symposium on *The Nature of Inequality*, Michigan State University Honor's College. www.youtube.com/watch?v=s6zxPCGI64A
- Buchanan, N. T.** (2015, November). *Cultural Considerations in Clinical Diagnosis and Assessment with African Americans*. Invited presentation for the Clinical Psychology Professional Seminar, Prairie View A & M University, Prairie View, TX.
- Buchanan, N. T., Settles, I. H., & Granberry Russell, P.** (2015, November). *Microaggressions and Bias: Lessons from MSU faculty*. Presentation for the Academic Women's Forum, Michigan State University, East Lansing, MI.
- Buchanan, N. T.** (2015, October). *Does culture really matter for clinical diagnosis and assessment?: An illustration with Black Americans*. Invited presentation for the Psi Chi-The International Honor Society in Psychology, Michigan State University.
- Settles, I. H., **Buchanan, N. T., & Granberry Russell, P.** (2015, October). *Microaggressions and Bias in the Workplace: Lessons from MSU Faculty*. Presentation for the Women's Resource Center Wise Women Rise Conference, Michigan State University, East Lansing, MI.
- Buchanan, N. T.** (2015, September). *Assertiveness and Boundary-Setting in the College Classroom*. Invited presentation for the Department of Human Development and Family Studies, Michigan State University.
- Buchanan, N. T., Settles, I. H., & Granberry Russell, P.** (2015, August). *Faculty Inclusion and Excellence Project: Overview of faculty reports of bias*. Presentation for the Lyman Briggs College Faculty and Staff Fall 2015 Retreat, Michigan State University, East Lansing, MI.
- Buchanan, N. T., Settles, I. H., & Granberry Russell, P.** (2015, May). *Faculty Inclusion and Excellence Project: Highlights of Findings on Bias and Discrimination*. Presentation for the Planning Meeting of the Strategic University-wide Initiative to "Disrupt" Implicit Bias, Michigan State University, East Lansing, MI.
- Buchanan, N. T.** (2015, May). *"Officer Don't Shoot!" Reducing police bias using diversity-based pedagogy*. Presentation at the Michigan State University, Department of Psychology's Diversity Incubator, East Lansing, MI.
- Settles, I. H., **Buchanan, N. T. & Granberry Russell, P.** (2015, January). *Faculty Inclusion and Excellence Project: Faculty Career Needs, Mentoring and Experiences of Bias*. Presentation for the Task Force for the Recruitment of a Diverse Faculty, Michigan State University, East Lansing, MI.

- Buchanan, N. T.**, Settles, I. H., & Granberry Russell, P. (2014, December). *Faculty Inclusion and Excellence Project: Highlights of Findings on Bias*. Presentation for the Faculty Excellence Advocates, Michigan State University, East Lansing, MI.
- Settles, I. H., **Buchanan, N. T.**, & Granberry Russell, P. (2014, December). *Faculty Inclusion and Excellence Project: Faculty Career and Mentoring Needs*. Presentation for the Faculty Excellence Advocates, Michigan State University, East Lansing, MI.
- Buchanan, N. T.** (2014, October). *Psychology and social justice: Strange bedfellows?* Presentation for the Clinical Science Forum, Michigan State University, East Lansing, MI.
- Buchanan, N. T.** (2014, May). *Building a Better Psychological Science of Gender*. Invited paper presented at the annual conference of the Association for Psychological Science in San Francisco, CA.
- Buchanan, N. T.** (2014, March). *Take it from me: "Seasoned" Academic women share their stories. A Structured Discussion*. Panel discussion presented at the annual conference of the Association for Women in Psychology, Columbus, OH.
- Buchanan, N. T.** (2013, December). *Contemplating privilege*. Presentation for the Clinical Science Forum, Michigan State University, East Lansing, MI.
- Buchanan, N. T.** (2013, December). *Developing a success mindset*. WUN, National Training.
- Buchanan, N. T.** (2013, October). *Learning to love public speaking: Fundamentals*. Jack and Jill of America, Greater Lansing Chapter. Lansing, MI.
- Buchanan, N. T.** (2013, April). *Black women's experiences of racial and sexual harassment in the workplace*. University of South Carolina's 31st Annual Multicultural Symposium.
- Buchanan, N. T.**, Gaddist, B., & Messias, D. (2013, April). *Race & gender in psychology: Panel discussion*. Moderated by Dr. Suzanne Swan. University of South Carolina.
- Buchanan, N. T.** (2010, September). *Workplace racial and sexual harassment among Black women*. Michigan State University, Department of Psychology, Clinical Psychology Colloquium.
- Buchanan, N. T.** (2010, April). *Colorism: Does light or dark skin still matter?* Multi-Ethnic Counseling Center Alliance (MECCA), Michigan State University Counseling Center.
- Buchanan, N. T.** & **Bluestein, B.** (2009, May). *Girls, bullying and harassment: Mean girls, relational aggression, and odd girls out*. Waterford School District and Police Department.
- (November, 2008) Michigan's Office of Drug Control Policy's Forum on Violence Prevention.
- Buchanan, N. T.** *Race, gender, and victimization: Black women's experiences of racial and sexual harassment in the workplace*. Invited talk presented to:
- Texas A & M University, Department of Psychology (January, 2009).
- University of Michigan, Department of Psychology (December, 2008).
- University of Massachusetts-Boston, Department of Psychology (November, 2008).
- DePaul University, Department of Psychology (November, 2008).
- Buchanan, N. T.** (2007, November). *Fostering academic excellence via inclusive pedagogy*. Michigan State University Best Practices Conference.
- Buchanan, N. T.** (2007, April). *Racial Ambiguity among college students*. Multi-Ethnic Counseling Center Alliance (MECCA), Michigan State University Counseling Center.
- Anagnostopoulos, D., Pereira, C., & **Buchanan, N. T.** (2006, November) *"You just crossed the line"*:

An exploratory study of how school staff make sense of and respond to gendered bullying.
Department of Education, Michigan State University.

- Buchanan, N. T.** (2006, May). *Examining Gendered bullying among high school students.* Presentation to Michigan State University's Families and Communities Together (FACT) Coalition, Program for Innovations in University-Community Collaborations.
- Buchanan, N. T.** (2003, October). *Hearing the voices of the silenced: Ethical dilemmas, challenges, and rewards in extending research to communities of color.* **Keynote Address** presented at the meeting of the Midwestern Ecological Community Psychology Conference, Chicago, IL.
- Buchanan, N. T.** (2002, October). *Embodying the nexus of race and gender: Conceptualizing the harassment of Black women.* Colloquium series. University of Michigan, Department of Psychology & Women's Studies.
- Buchanan, N. T.** *Not just race. Not just gender. Workplace harassment in the lives of African American women.*
University of Michigan, Department of Psychology & Institute for Research on Women and Gender (September, 2002)
Texas A & M University, Department of Psychology (May, 2002)
Wesleyan University, Department of Psychology (April, 2002)
University of Connecticut, Department of Psychology (February, 2002)
University of South Carolina, Department of Psychology (February, 2002)
University of Washington-Tacoma, Department of Psychology (February, 2002)
Pennsylvania State University, Department of Psychology (January, 2002)
Michigan State University, Department of Psychology (January, 2002)
- Buchanan, N. T.** (2000, November). *Miscegenation and the African American community: Biracial identity and the politics of color.* University of Illinois at Urbana-Champaign's, Diversity Issues in Clinical Psychology.

FACILITATED TRAININGS, WORKSHOPS, & CONTINUING EDUCATION

- Buchanan, N. T.** (2018, August, September, November, December). *Working with Adult Survivors of Sexual Assault and Abuse.* Co-facilitated four eight-hour workshops for mental health workers sponsored by the Michigan Department of Health and Human Services' Michigan Domestic & Sexual Violence Prevention & Treatment Board.
- Buchanan, N. T., Harrell, Z. A. T., Nnawulezi, N., & Settles, I. H.** (2017, March). *The Pedagogy of Privilege and Oppression: Classroom Techniques and Strategies to Build student Critical Consciousness.* Eight-hour pre-conference workshop presented at the annual meeting of the Association of Women in Psychology, Milwaukee, WI. (Peer reviewed)
- Buchanan, N. T.** (2016, August). Responding to Microaggressions: What to say and how to say it. In **N. T. Buchanan (Chair)**, *Responding to Microaggressions in therapy, the workplace and the college classroom.* Continued Education Workshop presented at the annual convention of the American Psychological Association, Denver, CO. (Peer reviewed)
- Buchanan, N. T.** (2016, July). *I didn't know what to say or do...Responding to Microaggressions Workshop.* Continued Education Workshop presented at the Biannual APA Division 45 Conference, CA. (Peer reviewed)
- Buchanan, N. T.** (2016, June). *Microaggressions Workshop: Learn what to say and how to respond.* One-hour workshop presented at the SPSSI Convention, Minneapolis, MN. (Peer reviewed)

- Buchanan, N. T.** (2016, March). (Chair), *Faculty of color: Findings and discussion of mentoring needs and experiences of bias*. Continued Education Symposium presented at the annual conference of the Association for Women in Psychology, Pittsburg, PA. (Peer reviewed)
- Buchanan, N. T.** (2016, February). *Responding to Microaggressions as Targets, Bystanders and Perpetrators: Part 2*. One-hour workshop for Clinical Science Forum, Michigan State University, East Lansing, MI.
- Russell, P. G. & **Buchanan, N. T.** (2016, February). *Disrupting Bias: The importance of recognizing implicit bias and its impact*. Workshop presented to the Leadership and Administrator (LEAD) Seminary Series, Michigan State University, East Lansing, MI.
- Buchanan, N. T.** & Russell, P. G. *Understanding Implicit Bias and Microaggressions*. One-hour workshop for Michigan State University Police Department (MSUPD), East Lansing, MI..
 (2016, April) 1 training with MSUPD, Community and university guests.
 (2016, January) 3 trainings with MSUPD and invited guests.
- Buchanan, N. T.** & Russell, P. G. *Disrupting Bias: The importance of recognizing implicit bias and its impact*. Two-hour workshop for Michigan State University Police Department (MSUPD).
 (2016, February) 6 trainings with MSUPD and invited guests.
 (2016, January) 4 trainings with MSUPD and invited guests.
 (2015, December) 2 trainings MSUPD and invited guests
- Buchanan, N. T.** (2015, November). *Responding to Microaggressions as targets, Bystanders and Perpetrators*. One-hour workshop for Clinical Science Forum, Michigan State University, East Lansing, MI.
- Buchanan, N. T.**, Settles, I. H., Nnawulezi, N., & Mills, K. (2015, August). *Giving an exceptional job talk and academic interview: Planning from day 1 of graduate school and beyond*. One-hour workshop and discussion presented at the annual meeting of the American Psychological Association, Toronto, Canada. (Peer reviewed)
- Buchanan, N. T.**, Harrell, Z. A. T., Nnawulezi, N., & Settles, I. H. (2015, March). *The Pedagogy of Privilege and Oppression: Classroom Techniques and Strategies to Build student Critical Consciousness*. Four-hour pre-conference workshop presented at the annual meeting of the Association of Women in Psychology, San Francisco, CA. (Peer reviewed)
- Buchanan, N. T.** (2015, February). *Privilege walk: Making privilege visible*. Two-hour experiential workshop and discussion for the Clinical Science Forum, Michigan State University, East Lansing, MI.
- Buchanan, N. T.** (2015, January). *Reading between the lines: Conceptualizing race and culture from clinical intake data*. One-hour workshop and discussion for the Clinical Science Forum, Michigan State University, East Lansing, MI.

PEER-REVIEWED PRESENTATIONS

- Buchanan, N. T.**, Case, K., & Stephens, D. (2019, August). *Digital Media Strategies for Disseminating Research for the public and increasing scholar visibility*. Skill-building session accepted for presentation at the annual convention of the American Psychological Association, Chicago, IL.
- Buchanan, N. T.** & Settles, I. H. (2019, June). Managing (in)visibility and hypervisibility at work. In **N. T. Buchanan** & I. H. Settles (Chairs), *Power, (in)visibility, and hypervisibility in the context of*

work. Symposium accepted for presentation at the annual meeting of the Society for the Psychological Study of Social Issues, San Diego, CA.

- Buchanan, N. T. & Wiklund, L.** (2019, June). Intersectionality, Diversity, and Social Justice: What's missing in Clinical Psychological Science. Symposium accepted for presentation at the annual meeting of the Society for the Psychological Study of Social Issues, San Diego, CA.
- Buchanan, N. T.** (2019, April) accepted In XXX (Chair), *Advancing the Literature on Workplace Mistreatment: Why They Do It and Why It Hurts*. Symposium accepted for presentation at the Society for Industrial and Organizational Psychology, National Harbor, MD.
- Buchanan, N. T., Settles, I. H., & Woods, K. C.** (2018, August). And still I rise: An intersectional analysis of Black women's positive embodiment in the face of racialized gender oppression. In J. Chrisler & N. Piran (Chairs), *Embodied Possibilities and Social Justice at the Intersection of Gender, Race, and Health*. Symposium presented at the annual convention of the American Psychological Association, San Francisco, CA.
- Buchanan, N. T., Settles, I. H., & Dotson, K.** (2018, July). Epistemic Exclusion: Academic Hazing of Faculty of Color. Paper presented at the biannual meeting of APA's Society for the Psychological Study of Culture Ethnicity and Race (Div. 45), Austin, Tx.
- Buchanan, N. T., Settles, I. H., & Woods, K. C.** (2018, June). And still I rise: An intersectional analysis of Black women's positive embodiment in the face of racialized gender oppression. In G. Jankowski (Chair), *Social location and the body: Critical perspectives in theory and practice*. Symposium presented at Center of Appearance Research of the University of West England of Bristol's biannual *Appearance Matters 8 Conference*, Bath, United Kingdom.
- MacLean, M.* & Buchanan, N. T. (2018, April). A timeless tradition? Millennials' beliefs on routine male circumcision. Poster presented at the Michigan State University's Undergraduate Research Forum, East Lansing, MI.
- Buchanan, N. T., Settles, I. H., Brassel, S., & Dotson, K.** (2018, March). The Epistemic Exclusion of Faculty of Color and Women. In A. Stewart (Chair), *Psychology and Institutional Change in Higher Education*. Symposium presented at the annual meeting of the Society for the Psychological Study of Social Issues, Pittsburgh, PA.
- Buchanan, N. T., Settles, I. H., & Dotson, K.** (2018, March). Epistemic Exclusion: Academic Gatekeeping of Faculty of Color. In S. Brassel (Chair), *Power, Marginality, and Mistreatment*. Symposium presented at the annual conference of the Association for Women in Psychology, Philadelphia, PA.
- Cummings, C., Kubiak, S., Hawkins, J., & Buchanan, N. T. (2018, January). Perceptions on Barriers to Help-seeking for Male Victims of Sexual Assault. Paper presented at the Society for Social Work Research annual conference.
- Holtzman, C., Jason, L. A., Balcazar, F., **Buchanan, N. T.**, Legler, R., Keys, C., Kral, M., McMahon, S. D., & Toro, P. A. (2017, October). *Inspiring Future Community Psychologists: Training and Career Opportunities to Help You Help the World*. Roundtable presented at the Midwestern ECO Conference, East Lansing, MI.
- Schires, S., Buchanan, N. T., Acevedo-Polakovich, I. D., & Burt, S. A. (2017) *Understanding bias-based experiences of cyberbullying among youth: A mixed methods study*. Accepted for presentation at the annual meeting of the Society for Research in Psychopathology, Denver, CO.
- Buchanan, N. T.** (2017, August). Addressing academic microaggressions: How to respond when your career is at stake. In J. T. Taknint (Chair), *Systemic and individual responses to*

microaggressions: An interactive skill-building session. Collaborative Symposium presented at the annual meeting of American Psychological Association, Washington D. C.

Schires, S., Lee, R. M., **Buchanan, N. T.**, Acevedo-Polakovich, I. D., McGue, M., Iacono, W. G., & Burt, S. A. (2017, June/July). *Discrimination and cultural socialization among transracially and internationally adopted adolescents: A longitudinal study.* Paper presented at the annual Behavior Genetics Annual Meeting, Oslo, Norway

Buchanan, N. T. (2017, June). Integrating intersectionality: Clinical training, supervision and practice. In K. A. Case (Chair), *Using intersectionality in research, teaching, and clinical training and practice.* Symposium presented at the annual meeting of the Society for the Psychological Study of Social Issues, Albuquerque, NM.

Buchanan, N. T., Settles, I. H., & Dotson, K. (2017, June). Epistemic exclusion: Marginalizing the marginalized by marginalizing their scholarship. In S. Brassel (Chair), *Invisibility in academia: Power, race, and gender.* Symposium presentation at the annual meeting of the Society for the Psychological Study of Social Issues, Albuquerque, NM.

Settles, I. & Buchanan, N.T. (2017, June). Strategic invisibility: An adaptive workplace strategy for faculty of color. In S. Brassel (Chair), *Invisibility in academia: Power, race, and gender.* Symposium presentation at the annual meeting of the Society for the Psychological Study of Social Issues, Albuquerque, NM.

Brassel, S., Settles, I., & **Buchanan, N. T.** (2017, March). Lay perceptions of sexual harassment toward gender identity and sexual orientation minorities. In S. Brassel (Chair), *Gender-based mistreatment: An intersectional and contextual analysis.* Symposium conducted at the annual meeting of the Association for Women in Psychology, Milwaukee, WI.

Buchanan, N. T. & Settles, I. H., Wu, I. H. C., & Hayashino, D. (2017, March). Sexual and racial harassment of Asian American women. In S. Brassel (Chair), *Gender-Based Mistreatment: An Intersectional and Contextual Analysis.* Symposium presented at the annual conference of the Association for Women in Psychology, Milwaukee, WI.

Stephens, D., **Buchanan, N. T.** & Settles, I. H., & Nnawulezi, N. (2017, March). *Beyond just surviving! Black women's strategies for thriving across the academic pipeline.* Structured discussion presented at the annual conference of the Association for Women in Psychology, Milwaukee, WI.

Kubiak, S. P., Cummings, C. E., **Buchanan, N. T.**, & Hawkins, J. M. (2017, March). Barriers to help-seeking for sexually assaulted males: Perceptions of providers. Paper presentation at the American Men's Studies Association's Twenty-Fifth Conference on Men and Masculinities, University of Michigan, Ann Arbor, M

Brassel, S., Settles, I. H., & **Buchanan, N. T.** (2017, January). *Lay perceptions of sexual harassment toward gender identity and sexual orientation minorities.* Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Settles, I. H. & **Buchanan, N. T.** (2016, August). Racial bias at work: Consequences for employees and organizations and strategies for change. In G. H. J. Twose and I. H. Settles (Chairs), *What does psychology have to do with it? Psychological contributions to federal employment policies.* Symposium presentation at the annual meeting of American Psychological Association, Toronto, Canada.

Settles, I. H., Nguyen, D., **Buchanan, N. T.**, & Russell, P. G. (2016, April). Mentoring challenges for faculty of color: An intersectional perspective. In I. Cho & K. N. Miner (Chairs), *Diversity and*

difference in the University: Findings from the trenches. Symposium presentation at the annual conference of the Society for Industrial and Organizational Psychology, Anaheim, CA.

- Buchanan, N. T.** (2016, March). Discussion of mentoring, bias and the challenges faced by women faculty of color. In N. T. Buchanan (Chair), *Faculty of color: Findings and discussion of mentoring needs and experiences of bias*. Symposium presented at the annual conference of the Association for Women in Psychology, Pittsburg, PA.
- Settles, I. H., Nguyen, D., **Buchanan, N. T.**, & Russell, P. G. (2016, March). The role of gender in mentoring challenges faced by faculty of color. In N. T. Buchanan (Chair), *Faculty of color: Findings and discussion of mentoring needs and experiences of bias*. Symposium presented at the annual conference of the Association for Women in Psychology, Pittsburg, PA.
- Wu, I. H. C., **Buchanan, N. T.**, Settles, I. H., & Russell, P. G. (2016, March). Faculty reports of bias: Intersections of race and gender. In N. T. Buchanan (Chair), *Faculty of color: Findings and discussion of mentoring needs and experiences of bias*. Symposium presented at the annual conference of the Association for Women in Psychology, Pittsburg, PA.
- Buchanan, N. T.** (2015, August). Intersectionality: Race and gender intersections in research. In **N. T. Buchanan's (Chair)**, *Intersectionality: How race/ethnicity intersects with other important identities to uniquely impact clinical practice, research, and policy*. Symposium presented at the annual meeting of American Psychological Association, Toronto, Canada.
- Buchanan, N. T.** (2015, August). Challenges and resilience in the transition from graduate student to professional for ethnic minority psychologists. In M. M. D. Rodriguez (Chair), *Challenges and Strategies for Ethnic Minorities in Clinical Psychology*. Symposium presented at the annual meeting of American Psychological Association, Toronto, Canada.
- Buchanan, N. T.** (Chair). (2014, August). *DSM-5 Diagnosis: Reflections on Gender, Sex & Bias*. Symposium presented at the annual meeting of the American Psychological Association, Washington, DC.
- Buchanan, N. T.** (2014, August). *Keeping it real: Strategies for starting a LLC*. Panel discussion presented at the annual meeting of the American Psychological Association, Washington, DC.
- Buchanan, N. T.** (Chair). (2014, August). *Effects of identity, rejection sensitivity, and diversity climate among marginalized women and men*. Symposium presented at the annual meeting of the American Psychological Association, Washington, DC.
- Rogers, A., Wu, I., & **Buchanan, N. T.** (2014, August). *The Moderating Role of Feminism on the Relation Between Sexual Harassment and Latina Mental Health*. Poster presented at the annual meeting of the American Psychological Association, Washington, DC.
- Settles, I. H., **Buchanan, N. T.**, Yap, S. Y., & Harrell, Z. (2014, June). The Role of Frightening Appraisals in Sexual Harassment by Sex. In Rabelo, V. (Chair), *Gendered Mistreatment at Work: Fresh Perspectives on a Persistent Problem*. Symposium presentation at the annual meeting of the Society for the Psychological Study of Social Issues, Portland, OR.
- Wu, I. H. C., Settles, I. H., **Buchanan, N. T.**, Nnawulezi, N. A., Rogers, A. (2014, May). "Difference is in the eye of the beholder": A meta-Analysis of cultural distance and adjustment among international students. Poster presented at the Annual Association for Psychological Science Convention, San Francisco, CA.
- Wu, I., **Buchanan, N. T.**, Bluestein, B.M., & Settles, I. H. (2014, May). Differences in Perceptions of Sexual Harassment. Poster presented at the annual conference of the Association for Psychological Science in San Francisco, CA.
- Wu, I. H. C., Kalibetseva, Z., Qin, D., Settles, I., **Buchanan, N. T.**, & Leong, F. T. L. (March, 2014). A

longitudinal investigation of parenting style, counseling use, and mental health among Asian American adolescents. Poster presented at the annual Michigan Psychological Association (MPA) Convention in East Lansing, MI.

***First author won the Michigan Psychological Association's Diversity Committee Poster Award based on this presentation.**

- Buchanan, N. T., Wu, I., & Bluestein, B.M.** (2014, March). Do you see what I see? Gender differences in perceptions of sexual harassment videos. In N. T. Buchanan (Chair), *Sexual harassment and incivility: How feminist ideology, gender, and ethnicity influences perceptions and experiences*. Symposium presented at the annual conference of the Association for Women in Psychology, Columbus, OH.
- Bluestein, B. M., & Buchanan, N. T.** (2014, March). Right-wing authoritarianism, social dominance orientation, and homophobia: An integrated review of individual and societal factors. Paper presented at the annual conference of the Association for Women in Psychology, Columbus, OH.
- O'Connor, R., Buchanan, N. T., Settles, I. H., & Hall, A.** (2014, March). Best Practices in System-Level Interventions: Reducing Military Sexual Harassment. In V. Rabelo (Chair), *Sex-Based Victimization in Social Contexts: The Significance of Stigma and Military Policy*. Symposium presented at the annual conference of the Association for Women in Psychology, Columbus, OH.
- Rogers, A., Buchanan, N. T., & Wu, I.** (2014, March). Feminism: Friend or foe for Latinas? Sexual harassment, mental health, and feminist ideology. In N. T. Buchanan (Chair), *Sexual harassment and incivility: How feminist ideology, gender, and ethnicity influences perceptions and experiences*. Symposium presented at the annual conference of the Association for Women in Psychology, Columbus, OH.
- Rogers, A., Wu, I., & Buchanan, N. T.** (2013, November). The Moderating Effects of Feminist Ideology on the Relationship between Sexual Harassment and Mental Health Outcomes in Latinas. Poster presented at the 2nd Annual MSU Conference on Women's Health Research, East Lansing, MI.
- Buchanan, N. T., Greene, B., Huffstead, R., & Colar, B. K.** (2013, October). Diagnosis and Assessment with African Americans. Paper presented at the 2013 MSU Symposium on Multicultural Psychology Series: Clinical psychology of racial and ethnic minorities: Integrating research and practice.
- Wu, I. H. C., Buchanan, N. T., Settles, I. H., & Leong, F. T. L.** (2013, August). Acculturation, mental health and the mediating effects of racial harassment among Asian American college students. In R. L. Wooderson (chair), *Minority experiences of interpersonal mistreatment: Implications for health and well-being*. Symposium conducted at the meeting of the American Psychological Association Annual Convention, Honolulu, HI.
- Wu, I. H. C. & Buchanan N. T.** (2012, August). Coping with racial harassment among Asian American college Students. In I. H. C. Wu (chair), *Individual and structural level race-related stressors among diverse Asian Americans*. Symposium conducted at the 40th Annual Asian American Psychological Association conference, Orlando, FL.
- Wu, I. H. C. & Buchanan, N. T.** (2012, May). Acculturation and racial harassment among Asian American college students. In F. Leong (chair), *Examining the link between acculturation and ethnic minority mental health*. Symposium conducted at the Biannual APA Division 45 Conference, Ann Arbor, MI.

- Bluestein, B. M., Nappa, A. C.*, & **Buchanan, N. T.** (2012, May). Eating behaviors and weight esteem in sexual minority men. Poster presented at the annual conference of the Midwestern Psychological Association, Chicago, IL.
- Bluestein, B. M., Nappa, A. C.*, & Buchanan, N. T. (2012, March). Disordered eating symptomatology in racial minority sexual minority women. Paper presented as a Continuing Education Workshop Clinical Issues in Racial and Sexual Minority Women at the Association for Women in Psychology Conference, Palm Springs, CA.
- Leija, S. G.* & **Buchanan, N. T.** (2012, March) Body satisfaction and televised advertisements: the effects of model size and sexualized portrayals on women's body satisfaction. Paper presented at the Association for Women in Psychology Conference, Palm Springs, CA.
- Wu, I., Harrell, Z., & Buchanan, N.T. (2012, March). Coping with Harassment among Female Asian American College Students. In I. Settles (Chair), *Diverse Women's Coping with Mistreatment and Oppression*. Symposium conducted at the Association for Women in Psychology Conference, Palm Springs, CA.
- Wu, I., Bluestein, B.M., Nappa, A.C.*, & **Buchanan N. T.** (2012, February) Experiences of Harassment: At the Intersection of Race, Gender, and Feminist Perspectives. Poster presented at the MSU Women's Health Research Conference at MSU, East Lansing, MI.
- Nappa, A. C.*, Bluestein, B. M., & **Buchanan, N. T.** (2011, October). Weight control behaviors and body perception in racial and sexual minority men. Paper presented at the annual convention of The Institute for the Study and Promotion of Race and Culture Diversity Challenge, Chestnut Hill, MA.
- Bluestein, B. M., & **Buchanan, N. T.** (2011, August). The impact of peer involvement on psychopathology, substance use, and experiencing violence in lesbian, gay, and bisexual adolescents. Poster presented at the annual conference of the American Psychological Association, Washington, D.C.
- Wu, I., & **Buchanan, N.** (2011, August). *Racial harassment and acculturation among Asian American College Students*. Poster presented at the Asian American Psychological Association Annual Convention, DC, Washington.
- Bluestein, B. M., & **Buchanan, N. T.** (2011, May). Associations between sexual orientation and psychopathology at two time points. Poster presented at the annual conference of the Midwestern Psychological Association, Chicago, IL.
- Buchanan, N. T.**, Settles, I. H., & Colar, B. K.* (2011, May). The sexual harassment of military men: The role of race and rank. Poster presented at the 2011 Work, Stress, & Health Conference, Orlando, FL.
- Settles, I. H., **Buchanan, N. T.**, Yap, S. C. Y., & Harrell, Z. A. T. (2011, May). Fearful or bothered: A comparison of two types of sexual harassment appraisals. Poster presented at the 2011 Work, Stress, & Health Conference, Orlando, FL.
- Bluestein, B. M., & **Buchanan, N. T.** (2011, March). The association between sexual orientation and psychopathology, substance use, and experiencing violence. Paper presented at the annual conference of the Association for Women in Psychology, Philadelphia, PA.
- Nappa, A. C.*, Bluestein, B. M., & **Buchanan, N. T.** (2011, March). The Relationship Between Sexualized Media, Shape-weight Concern, and Self-Esteem in Undergraduate Females. Poster presented at the annual conference of the Association for Women in Psychology, Philadelphia, PA.

- Settles, I. H., Yap, S. C. Y., **Buchanan, N. T.**, & Harrell, Z.A. (2010, June). Race and sex differences in appraisals as mediators in the relation between sexual harassment and psychological distress. In Settles, I.H. (Chair), *The role of race and other contextual factors in perceptions of harassment and bullying in the workplace*. Symposium presented at the 2010 meeting of Society for the Psychological Study of Ethnic Minority Issues, Ann Arbor, MI.
- Buchanan, N. T.**, Settles, I. H., & Colar, B.* (2010, June). Race and rank influences the sexual harassment experiences of Black and White men in the military. In Settles, I.H. (Chair), *The role of race and other contextual factors in perceptions of harassment and bullying in the workplace*. Symposium presented at the 2010 meeting of Society for the Psychological Study of Ethnic Minority Issues, Ann Arbor, MI.
- Buchanan, N. T.** & Woods, K. C. (2009, November). Racialized sexual harassment: Conceptualizing workplace harassment as a function of race and sex. Paper presented at the International Conference on Occupational Stress and Health, San Juan, Puerto Rico.
- Buchanan, N. T.** & Kubiak, S. (March, 2009). Mental health consequences of women's sexual victimization across the lifespan and during incarceration. Poster presented at the annual convention of the American Psychology-Law Society, San Antonio, TX.
- Donnell, C., Sosulski, M. R. & **Buchanan, N. T.** (February, 2009). Contextualizing Black women's experience with severe mental illness. Paper presented at the National Rehabilitation Educators Conference, San Antonio, TX.
- Buchanan, N. T.** & Fitzgerald, L. F. (2008, August). The effects of racial and sexual harassment on work and the psychological well-being of African American women. Paper presented at the meeting of the International Coalition Against Sexual Harassment, Boston, MA.
- Buchanan, N. T.** (2008, May). Academic and psychological well-being among racially diverse undergraduates: The negative effects of sexual and racial harassment. In I. H. Settles (Chair), *Experiences in higher education across race and gender: Harassment, discrimination, substance abuse, and coping*. Symposium presented at the annual meeting of the National Conference on Race & Ethnicity, Orlando, FL.
- Buchanan, N. T.** (2008, March). Effects of racial and sexual harassment on work and the psychological well-being of African American women. Presented as the Women of Color Psychologies Award recipient at the Association for Women in Psychology Conference, San Diego, CA.
- Buchanan, N. T.**, & Harrell, Z. A. (2008, March). Sexual Harassment & Addictive Behaviors: Assessing the roles of harassment-related depression and trauma. In **N. T. Buchanan** & I. H. Settles (Chairs), *Norms, perceptions & vulnerabilities: Racial influences on women's sexual oppression*. Symposium presented at the Association for Women in Psychology Conference, San Diego, CA.
- Brandt, A. J.*, Woods, K. C., & **Buchanan, N. T.** (2008, March). *Hostile Campuses: The impact of sexual harassment and incivility on the psychological well-being of college students*. Poster presented at the Association for Women in Psychology Conference, San Diego, CA.
- DePatie, M. M.*, Woods, K. C., & **Buchanan, N. T.** (2008, March). *Sexual harassment, disrupted body image, and distorted eating behaviors in undergraduate women and men*. Poster presented at the Association for Women in Psychology Conference, San Diego, CA.
- Settles, I. H., **Buchanan, N. T.**, & Woods, K. C., (2008, March). The confluence of power, racial stereotypes, and sexual harassment for Black and White military women. In **N. T. Buchanan** & I. H. Settles (Chairs), *Norms, perceptions & vulnerabilities: Racial influences on women's sexual*

oppression. Symposium presented at the Association for Women in Psychology Conference, San Diego, CA.

- Taylor, S.*, Woods, K. C., & **Buchanan, N. T.** (2008, March). *The Impact of Gender and Feminism on the Perception of Sexual Harassment*. Poster presented at the Association for Women in Psychology Conference, San Diego, CA.
- Woods, K. C., & **Buchanan, N. T.** (2008, March). *The Influence of Race on Gender Differences in Depressive Symptoms*. Paper presented at the Association for Women in Psychology Conference, San Diego, CA.
- Baker, T. A. & **Buchanan, N. T.** (2007, November). *Depression, Locus of Control, and Physical Health: An Inclusive Model Examining Chronic Pain Management in Older Black Women*. Paper presented at The Gerontological Society of America's 60th Annual Scientific Meeting, San Francisco, CA.
- Broman, C. L. & **Buchanan, N. T.** (2007, November). *Mental Health Correlates of Sexual Harassment: A Study of Youth*. Paper presented at the 2007 Annual Meeting of The Society for the Scientific Study of Sexual, Indianapolis, IN.
- Bruce, T. A., & **Buchanan, N. T.** (2006, August). Sexual orientation harassment and workplace climate. In T.A. Bruce & S. Pichler (Chairs), *Sexual orientation in the workplace: Current issues*. Symposium conducted at the Academy of Management Conference in Atlanta, GA.
- Bruce, T. A., Tanner, S. A.*, & **Buchanan, N. T.** (2006, March). Racial/ethnic differences in military sexual harassment gender disparities: 1995 to 2002 comparisons. In J.M. Konik (Chair), *Sexual harassment as it intersects with race*. Symposium conducted at the Association for Women in Psychology Conference, Ypsilanti, MI.
- Woods, K., & **Buchanan, N. T.** (2006, March). *African-American women's psychological well-being following cross-racial sexual harassment*. Paper presented at the conference for the Association for Women in Psychology, Ann Arbor, MI.
- Buchanan, N. T.** (2005, August). Incorporating race and gender in sexual harassment research: The Racialized Sexual Harassment Scale (RSHS). In **N. T. Buchanan** (Chair), *Expanding sexual harassment research to include diverse populations and intersecting forms of harassment*. Symposium presented at the meeting of the International Coalition Against Sexual Harassment, Philadelphia, PA.
- Lichty, L. F., Torres, J. M. C.*, Tatabe, D.*, Dworkin, E.*, Humbad, M. N.*, Pollick, B.*, & **Buchanan, N. T.** (2005, August). A Qualitative Exploration of Youth Sexual Harassment. In **N. T. Buchanan** (Chair), *Expanding sexual harassment research to include diverse populations and intersecting forms of harassment*. Symposium conducted at the meeting of the International Coalition Against Sexual Harassment, Philadelphia, PA.
- Buchanan, N. T.**, & Martinez, M. (2005, February). *Contextualizing Mental Health and Resilience among Latina Women: Negotiating In/visibility, Acculturative Stress, and Identity Politics*. Paper presented at the meeting of the Association for Women in Psychology, Women of Color Caucus, Women of Color: Reaching high, Going Far: A conference on Psychological Issues, Tampa, FL.
- Bruce, T. A. & **Buchanan, N. T.** (2004, August). *Group differences in the relationship between racial harassment, psychological, and academic outcomes*. Paper presented at the meeting of the Academy of Management, New Orleans, LA.
- Buchanan, N. T.** & Fitzgerald, L. F. (2004, July). Black women's racial and sexual harassment: Which predict psychological harm? In **N. T. Buchanan** (Chair), *Investigating the psychological*

consequences of perceiving prejudice and experiencing harassment. Symposium conducted at the meeting of the American Psychological Association, Honolulu, Hawaii.

- Lichty, L. F., Torres, J. M. C.*, Valenti, M. C., Rederstorff, J. C., & Buchanan, N. T. (2004, July). *Title IX and sexual harassment among youth: A policy analysis.* Paper presented at the meeting of the American Psychological Association, Honolulu, Hawaii.
- Rederstorff, J. C., Stephenson, K. L.*, & Buchanan, N. T. (2004, July). *Sexual harassment and coping among Asian American and Latina women.* In L. Levett, S. M. Greathouse, and M. B. Kovera (Chairs), *Consequences of sexual harassment: legal and cultural considerations.* Symposium conducted at the meeting of the American Psychological Association, Honolulu, Hawaii.
- Torres, J. M. C.*, Lichty, L. F., & Buchanan, N. T. (2004, July). *Gendered Bullying: Exploring Sexual Harassment in Our Schools.* Poster session presented at the meeting of the Committee on Institutional Cooperation Summer Research Opportunities Program, Iowa City, IA.
- Buchanan, N. T.,** Few, A. L., Gillum, T., Raymond, S. (2004, April). *Violence against Black women: Exploring the nuances of assault and harassment in the home, community, and workplace.* Roundtable discussion presented at the meeting of the International Research & Action Conference: Innovations in Understanding Violence Against Women, Wellesley, Massachusetts.
- Buchanan, N. T.** (2004, February). Understanding the multiple dimensions of harassment among ethnic minority college students. In **N. T. Buchanan** (Chair), *Examining psychological well-being and health among targets of harassment: Investigations across contexts and populations.* Symposium conducted at the meeting of the Association for Women in Psychology, Philadelphia, PA.
- Bruce, T. A., & Buchanan, N. T. (2004, February). Harassment of Minority Women in the Military: Outcomes, Responses, and Implications. In **N. T. Buchanan** (Chair), *Examining psychological well being and health among targets of harassment: Investigations across contexts and populations.* Symposium conducted at the meeting of the Association for Women in Psychology, Philadelphia, PA.
- Miller, T. W., Brewer, M. D.*, & Buchanan, N. T. (2004, February). *Erasing the stigma: Effects of stereotype threat on women's psychological well-being.* Paper presented at the meeting of the Association for Women in Psychology, Philadelphia, PA.
- Rederstorff, J. C., Lichty, L. F., Torres, J. M.*, & Buchanan, N. T. (2004, February). Gendered Bullying: Childhood Experiences of Sexual Harassment. In **N. T. Buchanan** (Chair), *Examining psychological well-being and health among targets of harassment: Investigations across contexts and populations.* Symposium conducted at the meeting of the Association for Women in Psychology, Philadelphia, PA.
- Stephenson, K. L.*, Chao, M., Rederstorff, J. C., & Buchanan, N. T. (2004, February). *Sexual harassment and Asian American women: Exploring the relationship among harassment, coping, and the resulting psychological, physical, and job-related outcomes.* Paper presented at the annual meeting of the Association for Women in Psychology, Philadelphia, PA.
- Stephenson, K. L.*, Chao, M., Rederstorff, J. C., & Buchanan, N. T. (2003, October). *Ethical, cultural, and methodological considerations in conducting research within the Asian American Community.* Paper presented at the meeting of the Midwestern Ecological Community Psychology Conference, Chicago, IL.
- Buchanan, N. T.** (2003, August). Conceptualizing workplace harassment and coping responses of African American women. In C. M. West (Chair), *Web of Trauma: Violence in the Lives of Black Women.* Symposium conducted at the meeting of the American Psychological Association, Toronto, Ontario, Canada.

- Buchanan, N.T.** (2003, March). Black women's understanding, resistance, and responses to racial and sexual harassment. In **N. T. Buchanan** (Chair), *Still Raising Resisters: Conceptualizing Violence and Resistance among Black Women*. Symposium conducted at the meeting of the Association for Women in Psychology Conference, Jersey City, NJ.
- Buchanan, N.T.** (2003, March). A qualitative analysis of African American women's coping with harassment. In V. J. Magley (Chair), *Adding Complexity to the Study of Coping with Sexual Harassment*. Symposium conducted at the meeting of the APA/NIOSH Conference on Occupational Stress & Health, Toronto, CA.
- Buchanan, N.T.** (2002, August). Integrating qualitative methods in examining racialized sexual harassment among African American women. In C. A. Bulger (Chair), *Refining, expanding, and integrating knowledge of sexual harassment*. Symposium conducted at the meeting of the International Coalition Against Sexual Harassment, Chicago, IL.
- Buchanan, N.T.** (2001, December). PTSD among sexually harassed African American women. In **N. T. Buchanan** (Chair), *Trauma research on sexual harassment: Conceptualizing Diverse Populations and Settings*. Symposium conducted at the meeting of the International Society for Traumatic Stress Studies, New Orleans, LA.
- Buchanan, N. T., & Martinez, M.** (October, 2001). *Social and emotional concerns of single parent college students*. Paper presented at the annual meeting of the Midwestern Conference on Diversity Issues and the Role of Counseling Centers, Champaign, IL.
- Buchanan, N. T., & Ormerod, M.** (March, 2001). Using focus group methodology to understand the sexual harassment experiences of African American women. In L. M. Cortina (Chair), *Expanding the Scope of Sexual Harassment Research: New Constructs, Populations, and Methodologies*. Symposium conducted for the meeting of the Association for Women in Psychology, Los Angeles, CA.
- Buchanan, N. T., & Acevedo, C.** (2000, September). *When face and soul collide: Conflict between internally determined and externally imposed racial/cultural identity*. Paper presented at the annual Meeting of the Midwestern Conference on Diversity Issues and the Role of Counseling Centers, Champaign, IL.
- Buchanan, N. T., Lanhout, R. D, & Fitzgerald, L. F.** (2000, April). Predictors of African American women's responses to sexual harassment. In L. F. Fitzgerald (Chair), *Exploring sexual harassment experiences of seldom researched targets*. Symposium conducted at the meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Magley, V. J., Fitzgerald, L. F. & **Buchanan, N. T.** (2000, April). Assessing Coping with sexual harassment over time. Paper presented at the annual meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Buchanan, N. T.** (1999, March). *Sexual harassment and the African American woman: A historical analysis of a contemporary phenomena*. Paper presented at the meeting of the Association for Women in Psychology, Providence, RI.
- Buchanan, N. T., Mazzeo, S. E., Carroll, C. E., Fridrich, D.M., & Fitzgerald, L. F.** (1998, November). *The impact of computerized MMPI-2 interpretations on clinical decision-making*. Paper presented at the meeting of the International Society of Traumatic Stress Studies, Washington, DC.
- Buchanan, N. T., Ramos, A. M., Mazzeo, S. E., & Fitzgerald, L. F.** (1998, November). *Posttraumatic Stress Disorder in Sexual Harassment: A Comparison of Measures*. Paper presented at the meeting of the International Society of Traumatic Stress Studies, Washington, DC.

Buchanan, N. T., & Fitzgerald, L. F. (1998, August). *Factors predicting African-American women's coping with sexual harassment*. Poster session presented at the meeting of the American Psychological Association, San Francisco, CA.

Buchanan, N. T., Mazzeo, S. E., Grzegorek, J., Carroll, C. E., & Fitzgerald, L. F. (1998, August). *Use of computerized interpretations of the MMPI-2 in clinical decision-making and diagnosis*. Paper presented at the meeting of the American Psychological Association, San Francisco, CA.

SERVICE PRESENTATIONS & GUEST LECTURES

Buchanan, N. T. (2018, November). *Considering race: Are we so different and how does race impact our daily lives for Tweens & Teens*. Greater Lansing Jack and Jill of America, Inc.

Buchanan, N. T. (2018, September). *Ouch! Words hurt...Responding to microaggressions you see, experience, or commit*. Social Science Scholars Freshman Seminary (ISS 210). Michigan State University.

Buchanan, N. T. (2018, September). *Black women and work: Working at the margins of race x gender*. Psychology of Women (Psy 339). Michigan State University.

Buchanan, N. T. (2018, January). *Success at MSU—Your first 100 days*. Academic Orientation Program for MSU transfer students. (1 presentation, over 250 participants).

Buchanan, N. T. & Moser, N. (2017, October) *Clinical Psychology at MSU: Getting in, surviving and thriving*. Presentation for College of Social Science, Graduate School Information Day, Michigan State University.

Buchanan, N. T. (2017, June-August). *Professor's Perspective: Preparing your child for college success—What every parent should know*. Parent Orientation Program for parents of incoming MSU students. (5 presentations, over 2000 participants).

Buchanan, N. T. & Harrell, Z. A. T. (2017, March). *Exploring your values to reach your goals*. Midwestern Region Children's Cluster for Jack & Jill of America, Inc.

Buchanan, N. T. (2017, January). *Success at MSU—Your first 100 days*. Academic Orientation Program for MSU transfer students. (1 presentations, over 250 participants).

Buchanan, N. T. (2016, November). *Racialized Sexual Harassment: Living at the intersections of race, gender and victimization*. Guest lecture for Approaches to Feminist Scholarship on Women of Color (WS 603), Ann Arbor, MI.

(2017, February) Guest lecture for the Psychology of the Black Experience (Psy 808-001/African American Studies 358-07), Ann Arbor, MI.

(2017, February) Guest lecture for Race, Gender, and Nation (Women's Studies 250), Ann Arbor, MI.

Buchanan, N. T. (2016, June). *Professor's Perspective: Preparing your child for college success—What every parent should know*. Parent Orientation Program for parents of incoming MSU students. (7 presentations, over 400 participants each session).

Buchanan, N. T. (2016, March). *What can you do with a psychology degree: Clinical Psychology Panel*. Chair and Panelist for MSU Psychology Advising Office's Seminar Series, Michigan State University.

Buchanan, N. T. (2016, February). *Ph.D. Programs in Clinical Psychology: Tips for Getting in, surviving and thriving*. Presentation for MSU Neuroscience Club, Michigan State University.

- Buchanan, N. T.** (2016, January). *Professor's Perspective: Preparing your child for college success—What every parent should know*. Parent Orientation Program for parents of incoming MSU students. (1 presentation, over 200 participants).
- Buchanan, N. T. & Ingersoll, B.** (2015, October). *Clinical Psychology at MSU: Getting in, surviving and thriving*. Presentation for College of Social Science, Graduate School Information Sessions, Michigan State University.
- Buchanan, N. T.** (2015, Summer). *Professor's Perspective: Preparing your child for college success—What every parent should know*. Parent Orientation Program for parents of incoming MSU students. (9 presentations, over 1800 participants).
- Buchanan, N. T.** (2015, Summer). *Professor's Perspective: Success at MSU—Your first 100 days*. Academic Orientation Program for incoming MSU students. (2 presentations, over 400 participants).
- Buchanan, N. T.** (2015, April). *Privilege walk: Understanding privilege in our daily lives*. Guest Lecture for Writing, Rhetoric and American Cultures: Public Life in America (WRA 135), Michigan State University, East Lansing, MI.
- Buchanan, N. T.** (2015, March). *Considering intersectionality, power and privilege in social action research*. Guest Lecture for Advanced Topics in Ecological and Community Psychology, Michigan State University, East Lansing, MI.
- Buchanan, N. T., Kubiak, S. & Granberry Russell, P.** (2015, January). *MSU's Sexual Assault and Relationship Violence Task Force Town Hall Meeting*. Presentation, Michigan State University, East Lansing, MI.
- Buchanan, N. T.** (2014, Summer). *Professor's Perspective: Preparing your child for success at MSU—What every parent should know*. Parent Orientation Program for parents of incoming MSU students. (7 presentations, over 1400 participants).
- Buchanan, N. T.** (2014, Summer). *Professor's Perspective: Success at MSU—Your first 100 days*. Academic Orientation Program for incoming MSU students. (2 presentations, over 400 participants).
- Buchanan, N. T.** (2013, Summer) *Professor's Perspective: Preparing your child for success at MSU—A primer*. Parent Orientation Program for parents of incoming MSU students. (4 presentations)
- Buchanan, N. T.** (2013, Summer) *Professor's Perspective: Success at MSU—A primer*. Academic Orientation Program for incoming MSU students. (4 presentations)
- Buchanan, N. T.** (2013, Summer) *Professor's Perspective: Success at MSU—A primer for international students*. Academic Orientation Program for incoming MSU international students. (1 presentation)
- Buchanan, N. T.** (2013, Summer) *Professor's Perspective: Success at MSU—A primer for transfer students*. Academic Orientation Program for incoming MSU transfer students. (1 presentation)
- Buchanan, N. T.** (2012, August). *Black women, Mental Health, & Trauma*. African Methodist Episcopal Church's Annual Regional Convention. Michigan State University, East Lansing, MI.
- Buchanan, N. T.** Orientation for New Tenure System and Health Program Faculty. Panel Discussion. Michigan State University, Office of the Provost's New Faculty Orientation (2012, August) Michigan State University, Office of the Provost's New Faculty Orientation (2011, August)
- Buchanan, N. T.** *Survive and Thrive in the Tenure System*. Panel Discussion. Michigan State University, Office of the Provost's New Faculty Orientation (December, 2010) Michigan State University, Office of the Provost's New Faculty Orientation (August, 2010)

- Buchanan, N. T.** (2008, February). *Why mental health matters for Black women*. Free Your Mind: Mental Health Forum hosted by Alpha Kappa Alpha Sorority. Michigan State University.
- Buchanan, N. T. & Woods, K. C.** (2008, October). *The effects of racial and sexual harassment in the workplace*. Psychology 992: Diversity in Organizations.
- Buchanan, N. T.** (July, 2008). *Making the grade: From a professor's perspective*. Office of Cultural and Academic Transitions' Maximizing Academic Growth in College (MAGIC) Program, Michigan State University.
- Buchanan, N. T.** (February, 2008). *College 101: A professor's perspective*. Office of Cultural and Academic Transitions' Maximizing Academic Growth in College (MAGIC) Program, Michigan State University.
- Buchanan, N. T.** (November, 2007). *Reasons to consider a career in psychology*. Office of Cultural and Academic Transitions' Dine with a scholar program.
- Buchanan, N.T.** (October, 2007). *Managing conflict and avoiding violence: Strategies for collaborative problem-solving with peers, teachers, parents and friends*. Jack & Jill of America, Inc.
- Buchanan, N. T.** (July, 2007). *Preparing for success at MSU*. Panel discussion hosted by the Office of Cultural and Academic Transitions' Maximizing Academic Growth in College (MAGIC) Program.
- Buchanan, N. T.** (May, 2007). *Becoming a professor and psychologist. Black women in higher education. Eastern High School's Walaashey Success Conference*. *Televised on Lansing School District's Cable Access Channel 21.
- Buchanan, N. T.** (April, 2007). *Girls bullying girls and what you can do about it*. Girl Scouts of America, East Lansing Chapter.
- Buchanan, N. T.** (November, 2006). *Research and graduate study in clinical psychology*. Presentation to Michigan State University's Department of Psychology undergraduate seminar.
- Buchanan, N. T.** (October, 2006). *Overcoming hurdles to human subject approval with potentially controversial research*. Presentation to Michigan State University's Family and Child Ecology's Professional Development Graduate Seminar.
- Buchanan, N. T.** (April, 2006). *Careers of the future: Being a professor and a psychologist*. Presentation to MacDonald Middle School, East Lansing, MI.
- Buchanan, N. T.** (August, 2005). *Success at MSU from the professor's perspective*. Presentation for Michigan State University's College Academic Admissions Program's SUPER program.
- Buchanan, N. T.** (July, 2005). *Preparing yourself for success at MSU*. Panel discussion hosted by Michigan State University's Office of Racial/Ethnic Student Affairs' Maximizing Academic Growth in College (MAGIC) Program.
- Buchanan, N. T.** (April, 2005). *Gender and homophobia in the Black Community*. Panel discussion hosted by Michigan State University's Office of Racial/Ethnic Student Affairs' Black Male Initiative Conference: Blackness 101.
- Buchanan, N. T., Brewer, M. D., & Stephenson, K. L.** (February, 2004). *Strategies for establishing a strong mentoring relationship with your research advisor*. Seminar conducted at a meeting of the McNair/SROP program, East Lansing, MI.
- Buchanan, N. T.** (August, 2003). *The unofficial list of the Top Ten things to know as a new faculty member*. Michigan State University's College of Social Science's New Faculty Orientation.
- Buchanan, N. T.** (November, 2002) *Approaches to examining race and gender within clinical*

psychology. Introduction to African American and African Studies I course, Michigan State University.

Buchanan, N. T. (October, 2002). *Negotiating politics/Conflict Negotiation*. Panel discussion hosted by the Michigan State University's Women's Resource Center's Women of the Seasons.

Buchanan, N. T. (November, 2001) *Compassion Fatigue: How to heal yourself, when you're tired of healing others*. University of Illinois at Urbana-Champaign's, CARE Campus Rape Awareness facilitators meeting.

Buchanan, N. T. (November, 2001). *Raising biracial, transracial, and racially ambiguous children: How parents can brighten all the colors of the rainbow*. Crayola Club, Champaign, IL.

Buchanan, N. T. (March, 2001). *When face and soul collide: Concerns of multiracial college students*. University of Illinois at Urbana-Champaign's, Ebony Umoja Program for university resident advisors.

Buchanan, N. T. (October, 1998). *Diversity in psychology: Add women, Blacks, and gays, ... then mix*. University of Illinois at Urbana-Champaign's, Abnormal Psychology Course.

Buchanan, N. T. (February, 1996). *Sexual Harassment: What is it and why should you care?* University of Illinois at Urbana-Champaign's, Educational Psychology Course.

MEDIA APPEARANCES AND COVERAGE OF RESEARCH

Interviews as an Expert Scholar

2018-*Money, power, & sexual misconduct: Sexual harassment on the job*. Essence Magazine, May 2018, 77-80. <https://www.essence.com/magazine/sexual-harassment-job-what-you-can-do-now/>

2018-(Forthcoming) *We need to include Black women's experience in the movement against campus sexual assault* with Candice King. Black on Campus, The Nation, Anna Julia Cooper Center, Wake Forest University. <https://www.thenation.com/article/need-include-black-womens-experience-movement-campus-sexual-assault/>

2017-*How workplace sexual assault affects mindset*. The Morning Show on Wisconsin Public Radio (11/13/17). Sixty minute interview with Kate Archer Kent. <https://www.wpr.org/listen/1188371>

2017-*Charlotte Talks: Turning point for workplace harassment?* National Public Radio (NPR) Affiliate 90.7 WFAE-FM (11/9/17) <http://wfae.org/post/charlotte-talks-turning-point-workplace-harassment>

2017-*Microaggressions and the college experience*. The State News, Reporter Honda Carter (forthcoming).

2017, October-*Networking with ease: Learning how to connect with others will give academic job seekers an edge—and serve you throughout your career* (Featured Article). *APA Monitor on Psychology*, 48(9), 70. <http://www.apa.org/monitor/2017/10/academic-networking.aspx>

2017-*Black women on being called "Girl" in the workplace*. National Public Radio (NPR) Reporter Nadege Green (5/15/17) <http://wlrn.org/post/black-women-being-called-girl-workplace>

2017, January-*Did you really just say that? Here's advice on how to confront microaggressions whether you're a target, bystander, or perpetrator*. (Featured Article). *APA Monitor on Psychology*, 48(1), 46. <http://www.apa.org/monitor/2017/01/microaggressions.aspx>

2016-*How bias training works in one campus police department*. The Chronicle of Higher Education, Reporter Rio Fernandez (5/16/16). <https://www.chronicle.com/article/How-Bias-Training->

Works-in-One/236482

- 2016-*At MSU, training police on microaggressions and bias*. Lansing State Journal, Education Reporter R.J. Wilcott (printed 2/12/16). <https://www.lansingstatejournal.com/story/news/local/campus/2016/02/10/msu-training-police-microaggressions-and-bias/80051378/>
- 2016-*MSUPD Introduces Anti-Bias & Inclusion Unit*. EastLansingInfo.org (ELi) with Coleen Moyerbrailean (3/7/16). <https://eastlansinginfo.org/content/msupd-introduces-anti-bias-inclusion-unit>
- 2015-*Excessive supplement use: A new eating disorder with men?* CBS News with Bianca Seidman. <http://www.cbsnews.com/news/excessive-fitness-supplement-eating-disorder-for-men/>
- 2015-*Posttraumatic Stress Disorder*. Nyla Hughes, Michigan State University, Journalism Department.
- 2014-*Sexual Harassment and Online Gaming*. Laura Rosenfeld at Columbia University.
- 2014-*Gender: Does it still matter in the workplace and the classroom?* MSU's 89FM's, Exposure with Abbie Newton.
- 2013-*Exploring Gender Differences in Body Image, Eating Pathology, and Sexual Harassment*. WILS News Radio interview with Mike Cohen.
- 2013-*Featured interview*. Capital Area Women's Lifestyle Magazine with Katie Kaczanowski.
- 2013- *Weighing in on the "War on Women."* Newsletter of the Society of Behavioral Medicine. (Harrell & Huddleston, 2013). http://www.sbm.org/outlook/0612/articles.php?article=11&utm_source=SBM%2BOutlook&utm_medium=html%2Bemail&utm_term=spring%2Fsummer%2B2012&utm_campaign=SBM%2BOutlook%2BSpring%2FSummer%2B2012
- 2012-*Is sexual harassment different from the perspective of Black women?* Thegrio.com. (Tunuoye, 2012). <http://thegrio.com/2012/06/22/is-sexual-harassment-different-from-the-perspective-of-a-black-women/>

Selected Research Highlights, Coverage, and Summaries

- 2017-National coverage of my work on implicit bias. "Did you really just say that?" *Here's advice on how to confront microaggressions whether you're a target, bystander, or perpetrator*. (Featured Article). (2017). *APA Monitor on Psychology*, 48(1), 46. <http://www.apa.org/monitor/2017/01/microaggressions.aspx>
- 2014-National coverage of "Sex differences in outcomes and harasser characteristics associated with frightening sexual harassment appraisals." (released online 3/17/14) including: *American Psychological Association highlighted article* (APA.org), *Press-News.org*, *MSU Today*.
- 2013-International coverage of "Exploring Gender Differences in Body Image, Eating Pathology, and Sexual Harassment." in **over 150 separate media outlets** including: *Popular Science*, *Medical News Today*, *Science World Report*, *Futurity*, *Huffington Post*, *MSN News*, *National Online Resource Center on Violence Against Women*, *Futurity*, *MSU Today*.
- 2013-The link between sexual harassment and 'purging' in men. Michigan State University's *MSU Today*. (Henion, 2013). <http://msutoday.msu.edu/news/2013/the-link-between-sexual-harassment-and-purging-in-men/>
- 2011-International coverage of "Fearful or bothered: Two types of sexual harassment appraisals" in **over 120 separate media outlets** including: *Psychology Today*, *Medical News Today*, *ScienceDaily*, *First Science.co*, *Jezebel*, *MSU Today*, *Yahoo News*, *Aphroditewomenshealth.com*, *NWOTruth.com*, *News Track India*, *The Employee Rights Center*, *SouthAsianNews.com*,

Psychologicalmd.com

- 2006-*Breaking the cycle of Bullying*. Michigan Agricultural Experiment Stations' publication, *Futures* (DePaul, 2006)
- 2006-*Gendered Bullying*. Michigan State University's *MSU Today*
- 2006-Michigan State University's Women's Resource Center's publication, *Wisdom, Words & Women*
- 2005-*Career Forum: Research Professor*. Lansing School District's Access Channel.

Documentary Appearances

- 2016-*Psychology's Feminist Voices Oral History Project*. Featured interview on my research and experiences in academia as a feminist scholar.
- 2015-*Dream Big: Brown Girls developing courage, confidence and character* produced by MSU's Chapter of Pretty Brown Girls.
- 2014-*Faculty and Staff e-learning on sexual harassment, sexual assault and relationship violence*, Michigan State University.
- 2014- *Bullying: Psychological and Social Consequences*, a documentary on current research and policies to prevent bullying in public schools and assist child, teen, and adult victims.
- 2013-*Black Women and Depression*, a documentary on current research and individual women's experiences of depression.
- 2012-*Urban Blight*, a documentary on urban living conditions and the psychology of race and poverty.

Misc. Video Appearances

- 2018-WokeSTEM Presents: "We Out Here: An Afro-Futuristic Concept. <https://www.youtube.com/watch?v=rFYgKtFY7bs&t=5s>

CONSULTATION

- 2018-present Locke Lord, LLP Creating an Optimum Work Environment: A Program for Senior Executives to Understand Sexual Harassment and Employee Mistreatment
- 2018-present Michigan Domestic and Sexual Violence Prevention and Treatment Board (Michigan Department of Health and Human Services)
- 2018 Eli Broad College of Business - Michigan State University
- 2018 Call It Out Together!
- 2015-2017 Michigan State University Police Department
- 2012 Office of State Programs, Michigan Department of Human Services
- 2009 Waterford School District and Police Department. Violence perpetrated by and against girls. Waterford, MI
- 2008 Office of Drug Control Policy's Violence Forum
- 2006-2008 Michigan's Law Enforcement Bullying Task Force, A collaboration with Michigan State Police and Michigan Safe Schools Initiative

TEACHING & GRADUATE STUDENT TRAINING

Graduate Teaching & Training

Social Justice and Diversity in Psychology, Michigan State University.

Considering intersectionality, power and privilege in social action research, Michigan State University.

Clinical Supervision for Practicum Students, Michigan State University.

Multicultural Psychology, Michigan State University.

Social Systems: Theory, Research, and Intervention Across the Life Span, Michigan State University. Graduate course on family, couples, and group therapy.

Multicultural Therapy and Assessment, Michigan State University. Eight-week graduate course for practicum.

Using the Structured Clinical Interview for the DSM (SCID), Michigan State University. Eight-week graduate course for practicum.

Undergraduate Teaching

Multicultural Psychology (Advanced Writing Course), Michigan State University.

Abnormal Psychology, Michigan State University, University of Illinois at Urbana-Champaign.

Multiracial Identity and Development, Program on Intergroup Relations, University of Illinois at Urbana-Champaign.

Child Assault Prevention Program, University of Illinois at Urbana-Champaign. Year-long academic course for students participating in the CAP Program.

COURT TESTIMONY

Recognized as an Expert:

Ingham County, MI (June, 2013): Clinical Psychology, Mental Illness, Family therapy, Divorce and custody, Parent-child reunification

Livingston County, MI (May, 2012): Clinical Psychology, Mental Illness, Personality Disorders, Child mental health, Couple and Family therapy, Divorce and custody, Parent-child reunification

Ingham County, MI (July, 2011): Clinical Psychology, Mental Illness, Personality Disorders, Parent-child reunification

LICENSURE

2007-present Licensed Clinical Psychologist [6301012177], Michigan

CLINICAL EXPERIENCE

2016- present		<i>Clinical Director and Founder of Alliance Psychological Associates, PLLC, East Lansing, MI</i>
2008- present		<p><i>Clinical Supervisor of Practicum students at all levels at the Michigan State University Psychological Clinic, East Lansing, MI.</i></p> <p>Provided intensive supervision for beginning practicum students including: reviewing audio and videotapes of sessions, weekly individual meetings, monitoring of all written documents, and consultation with clinical personnel as necessary.</p>
2007- present		<p><i>Clinical Supervisor for professional MA/MS and PhD-level clinicians in East Lansing, MI.</i></p> <p>Provided intensive supervision for professional clinicians (e.g., MA/MS or PhD in counseling, Marriage and Family Therapy, MSW). Duties included: reviewing sessions, individual/group supervision meetings, monitoring written documents, and consultation with as necessary.</p>
2003- present	Clinical Psychologist	<p><i>Clinical Psychologist in East Lansing, MI.</i></p> <p>Duties include conducting clinical forensic assessments for the Department of human services and the Michigan Prisoner ReEntry Initiative Program, providing individual, couple, family, and/or group therapy for adults, children, and adolescents, and supervising the clinical work of limited licensed psychologists and licensed professional counselors. Special populations and/or topics include: trauma survivors, women and children involved with Child Protective Services, recently released prisoners, interpersonal violence, complex couples, assertiveness training, faculty and graduate students in higher education (women of color and sexual minority women).</p>
2003- 2004	Clinical Supervisor	<p><i>Clinical Supervisor of Beginning and Advanced Practicum students at the Michigan State University Psychological Clinic, East Lansing, MI.</i></p> <p>Supervised one beginning and one advanced practicum student including weekly individual meetings and review of audiotapes.</p>
2002	Clinical Supervisor	<p><i>Use of the Structured Clinical Interview for the DSM (SCID)</i></p> <p>Taught a four-week course on administration of the SCID and documentation of results. Provided on-going supervision of intakes and assessments with the SCID.</p>
2001- 2002	Clinical Psychology Intern	<i>Intern at the Counseling Center at the University of Illinois Urbana-Champaign, Champaign, IL.</i>

- 2000-2001 Advanced Practicum/Seminar *Multicultural Therapy and Assessment*
Participated in weekly case conceptualization and in-depth analysis of literature concerning therapy with clients of diverse ethnic backgrounds.
Supervisor: Sumie Okazaki, Ph.D.
- 1999-2001 Clinical Supervisor, Diagnostician *Clinical Supervisor of Diagnostic Specialists at Provena Covenant Medical Hospital, Urbana, Illinois in conjunction with the Psychological Services Center at the University of Illinois Urbana-Champaign.*
Provided direct one-on-one supervision of diagnostic specialists concerning case conceptualization and report writing in an inpatient psychiatric setting. Also, provided weekly group supervision of Diagnostic Specialists.
Supervisor: Gregory A. Miller, Ph.D.
- 1999-2000 Advanced Practicum, Therapist *Advanced Multicultural Practicum at the University of Illinois' Counseling Center.*
Provide individual therapy with undergraduate and graduate students from diverse ethnic backgrounds. Specific cultural considerations are emphasized using interpersonal process therapy, cognitive-behavioral, feminist, and psychodynamic models.
Supervisor: Cathy Acevedo, M.A.
- 1998-1999 Peer Supervisor, Diagnostician *Peer Supervisor for Diagnostic Specialists at Provena Covenant Medical Hospital, Urbana, Illinois, in conjunction with the Psychological Services Center at the University of Illinois Urbana-Champaign.*
Provided weekly peer group supervision for three Diagnostic Specialists working with adult inpatients on a psychiatric floor of a large hospital concerning case histories and written diagnostic reports.
Supervisor: Gregory A. Miller, Ph. D.
- 1998-1999 Therapist *Stress and Anxiety Clinic at the Psychological Services Center at the University of Illinois.*
Provided thorough, structured assessments and individual therapy to clients with various anxiety disorders, such as Posttraumatic Stress Disorder, Generalized Anxiety Disorder, and Panic Disorder. Developed a group therapy program for recent victims of sexual assault using the cognitive-behavioral therapy paradigm for rape survivors developed by Foa and Rothbaum (1998).
Supervisor: Howard Berenbaum, Ph.D.

1997-1998 Diagnostic Specialist *Diagnostic Specialist at Provena Covenant Medical Hospital, Urbana, Illinois, in conjunction with the Psychological Services Center at the University of Illinois Urbana-Champaign.*
 Provided psychodiagnostic assessments of adult inpatients on a psychiatric floor of a large general hospital, administered and scored the Structured Clinical Interview for the DSM-IV (SCID-I and SCID-II), reviewed cases histories and progress notes, consulted with hospital staff, and prepared diagnostic reports.
Supervisor: Gregory A. Miller, Ph.D.

SELECTED PROFESSIONAL TRAININGS (ATTENDED)

June 2018 *SPSSI Diversity Pre-Conference*

June 2016 *Racial Literacy: Train the Trainers* with Dr. Howard Stevenson.
 Completed 16-hour workshop on how to practice and teach others how to address diversity related topics in a way that increases performance and produces an environment where mutual, respect and trust form the basis of workplace and personal relationships; learn how to model and teach racially assertiveness to speak or act on their occupational expertise in Face-to-Face, in the moment racial encounters without over-reacting or under-reacting; promote effective racial coping and understand its connection to job satisfaction, personal fulfillment and professional satisfaction; communicate racial *illiteracy* as a concern of competence, rather than individual immorality/values, and how this form of incompetence not only impairs educational, occupational, and relationship goals, but is also surmountable via training.

May 2015 *Art & Science of Love* with the Gottman Institute.
 Completed 13.5 hours of continuing education training on empirically-based clinical intervention strategies with distressed couples and early intervention with couples seeking to enhance their relationship and reduce the likelihood of future conflict.

March 2015 *Clinical Supervision in Behavioral Health: Building Skills for Ethical and Effective Practice*
 Completed 7 hours of continuing education training on ethical concerns in clinical supervision, how to avoid ethical lapses and strategies for training graduate students and early career professionals to adhere to ethical standards in clinical practice.

March 2015 *Developing Competencies in Social Justice Advocacy: Tools, Strategies, and Action* (2 hours--Rebecca Toporek; Nadya Fouad; Tania Israel; Gargi Roysircar; Lawrence Gerstein).
Issues and Strategic Practices for Promoting Diversity in Organizations (2 hours--Bertha Holliday; Jessica Daniel; Meg Bond; Bernardo Ferdman; David Rollock; Jean Chin; Kecia Thomas).
A developmental model for social justice: The confluence of community member - scholar – activist (1 hour--Rebecca Toporek; Will Sapigao; Bryan Rojas-Arauz).
Advancing Social Justice Training in Multicultural Psychology: The Scientist-Practitioner-Advocate Model (1 hour--Jioni Lewis; Ayse Ikizler; James Arnett; Nicole

Chery; Daniela Recabarren; Joseph Miles).

Completed 6 hours of continuing education training focused on social justice and diversity training in universities and organizations at the biannual National Multicultural Conference and Summit.

November
2013

Expert witness training: Prosecution of Domestic and Sexual Violence Cases with Michigan Coalition to End Domestic and Sexual Violence (MCEDSV).

Attended an eight-hour training on how to present information on the dynamics of domestic violence on direct examination, admissibility and scope of expert witness testimony, as well as conflicts and ethical considerations. Additionally, the training provided practical, hands-on learning through mock trials and participation in practice sessions with real-life case scenarios.

October
2013

Media Training with Michigan State University media relations experts in Communications and Brand Strategy.

Participated in a 4-hour media relations training designed to prepare research faculty for interactions with the media (television broadcast, print, social media), including effectively representing the university and our specific research institute, the Research Consortium on Gender-Based Violence.

March 2012

Level 2: Assessment, Intervention, & Co-Morbidities in Gottman Method Couple's Therapy with the Gottman Institute.

Completed a 21-hour training on helping couples identify and intervene in the four behaviors that best predict relationship satisfaction and divorce, apply methods to change attack-defend interactions, establish dialogue around perpetual conflicts within the marriage, and improve the friendship and intimacy within the relationship using the Gottman Couples Therapy method.

January
2012

Level 1: Bridging the Couple Chasm Gottman Couples Therapy: A Research-Based Approach with the Gottman Institute.

Completed an 11-hour training on helping couples process fights, manage conflict, increase communication, and deepen intimacy using the Gottman Couples Therapy method.

March 2009

Dialectical Behavior Therapy (DBT)

Attended an eight-hour training on the basic methods and use of DBT, which clients are most appropriate for DBT and clinical research findings regarding its efficacy.

September
2007

Empirically Supported Behavioral Treatment for Oppositional Children with Dr. Nick Long of the University of Arkansas.

Completed a 2-day training addressing: structured treatments for oppositional and defiant children with a focus on conducting empirically-supported interventions with parents of such children. This training also focused on parent coaching, particularly strategies for increasing retention of low-income families.

February
2006

Legal and Ethical Risk Management in Professional Psychological Practice

Completed a six-hour training addressing: appropriate record-keeping and documentation of interactions with clients, HIPPA, legal concerns with billing, responding to subpoenas, and providing psychological consultation in forensic settings. Sponsored by: Michigan Psychological Association.

October

Confidentiality: 2005 Magellan Provider Forum

- 2005 Completed a 2-hour workshop reviewing current confidentiality mandates, HIPPA reform and the resulting changes in insurance reimbursements. Sponsored by: Magellan Health Services
- October 2005 *Understanding Human Sexuality and Dysfunction in a Performance-Oriented World*
Completed a six-hour training on normal human sexuality and sexual deviance, emphasizing current research, assessment, and treatment. Sponsored by: Michigan Psychological Association.
- May 2005 *Recent Developments in MMPI-2 Interpretation*
Completed a six-hour training on the new standardization procedures, scales, and interpretive reports for the MMPI-2. Sponsored by: Michigan Psychological Association.
- August 2004 *Appropriate Clinical Responses to the Trauma of Racism*
Completed a one-hour workshop on identifying racial trauma with clients and intervention strategies for short- and long-term therapy. Sponsored by: American Psychological Association.
- May 2004 *Parental Empowerment: Helping Parents with Challenging Children*
Completed a 6-hour training on family therapy intervention and family interactions with angry, defiant, and/or oppositional children. Reviewed a behavioral treatment plan, *Positive Parenting with a Plan: Family Rules (K-12)*, developed by Matthew Johnson, Psy.D., MSW. Sponsored by: Cross-Country University.
- June 2002 *Advances in Treating Complex Psychological Trauma and PTSD*
Completed a six-hour training on research advances in assessing, treating, and conceptualizing trauma and chronic PTSD. Presenter: John Briere, Ph.D.
- November 2003 *Multicultural Teaching*
- October 2001 *17th Annual Midwest Conference on Child Sexual Abuse*
Completed a three-day training addressing therapy techniques for abused children, adolescents, and adults, resilience in child abuse survivors, connections between domestic violence and child abuse, and responding to abuse in communities of color.
- June 2001 *Expert witnesses for Domestic Violence and Sexual Assault: Why? Who? When? How?*
Completed a three-day training conducted by the National Training Center on Domestic and Sexual Violence (NTCDSV). Learning objectives included determining when expert witnesses are needed and which are appropriate for a given case, legal considerations, how to prepare for a case and how to testify effectively.
- August 2001 *Innovative methods for the teaching of Psychology of Women*
Completed a four-hour training conducted by the American Psychological Association's Psychology of Women (Division 35). Learning objectives included course content selection, methods for incorporating active learning strategies, and techniques for addressing sensitive topic areas.
- August 2001 *Domestic Violence and its Effects on Children*
Completed a two-hour training conducted by Danhertzog, M.A. and hosted by the Department of Children and Family Services (DCFS). Learning objectives included recognizing symptoms associated with witnessing domestic violence in childhood, the short- and long-term effects of domestic violence on children, and how to assist children coping with such a trauma.

- November 2000 *Art Psychotherapy*
Completed a six-hour training session conducted by Victoria L. Outerbridge, MFA and hosted by the Training Education Coordinating Committee (TECC). Learning objectives of this program included, developing a basic understanding of theoretical approaches to art therapy, learning a variety of interventions fitting specific individual needs, and developing skill in the practice of observing formal, affective, and symbolic aspects of imagery and using these observations to explore meaning.
- June 2000 *Assessment, Conceptualization, and Treatment of Anxiety Disorders*
Completed an eight-hour training session conducted by Dr. Rick Zimbard and Dr. Sari Aronson and hosted by the University of Illinois Counseling Center. The primary emphasis was to correctly assess the nature and extent of any particular anxiety disorder, become familiar with cognitive-behavioral conceptualizations and treatment approaches for anxiety, and understand pharmacological interventions for anxiety disorders.
- November 1999 *Interactive Guided Imagery: Clinical Techniques for Brief Therapy and Health Psychology.*
Completed a 17-hour training hosted by the Academy for Guided Imagery with Martin L. Rossman, MD and David E. Bresler, Ph.D. Primary focus placed on how to properly use imagery and relaxation to enhance the therapeutic process.
- May 1999 *Confidentiality: What's secret, what's not?*
Completed a 3 hour training hosted by the Training Education Coordinating Committee (TECC) with Sandra Kopels, JD, M.S.W. Specific aspects of the Mental Health and Developmental Disabilities Confidentiality Act were discussed. Particular emphasis was placed on how to maintain confidentiality and therapist's privilege despite the legal process.
- May 1999 *Testifying: What you need to know before you take the stand.*
Completed a 3-hour training hosted by the Training Education Coordinating Committee (TECC) with Julia Rietz, JD. Content included, but was not limited to, an overview of the legal process, strategies for preparing and reviewing a case prior to a court appearance, and specific methods for responding to legal questions while testifying.
- March 1999 *Therapeutic Crisis Intervention (TCI)*
Completed a 21-hour TCI course developed by the Family Life Development Center at the College of Human Ecology, Cornell University. Training emphasized crisis de-escalation techniques and the use of physical restraint with children and adolescents who are a danger to themselves and/or others.
- November 1998 *Writing Across the Curriculum*
Completed a 6-hour seminar on incorporating engaging and thought-provoking writing activities in undergraduate courses.
- October 1997 *Multicultural Family Therapy*
Completed an 8 hour training hosted by the Training Education Coordinating Committee (TECC) with Dr. Kenneth Harding. Theories of the impact of racism on individual and family development, obstacles to successful therapeutic outcomes, and special issues in therapy with such families were discussed
- October 1997 *Therapy with Non-Offending Parents*
Completed an 8 hour training hosted by the Training Education Coordinating Committee (TECC). Theories of the role of non-offending parents in abusive families were discussed and therapeutic needs of these parents were taught
- March 1996 *Play Therapy with Traumatized Children*

Completed an 8 hour training hosted by the Training Education Coordinating Committee (TECC) with Dr. Eliana Gil. Training focused on the mistreatment of children, how it is typically manifested clinically, and its treatment. Treatment methods taught included various forms of play therapy, such as art and sandbox therapy.

- 1994-1996 *Single Parent Network (SPAN) at the University of Illinois Urbana-Champaign*
Co-founder of a support group for college students who are also single parents.
- 1995-1996 *Rape Crisis Services Advocate (RCS)*
Advocate and counselor for victims of sexual assault and their families/partners. Completed the required forty hours of sexual assault training.
- 1994-1995 *Paraprofessional Career Consultant (PCC)*
Aided students in discovering their preferred professional aspirations, developed individual coursework plans to complete degree requirements, gathered and organized materials concerning employment opportunities and graduate education schedules, and aiding students in how to utilize such information.
- 1993-1994 *Child Assault Prevention Program (CAPP)*
Primary facilitator for workshops with elementary school children (kindergarten through fifth grade), teaching child abuse prevention techniques and coping skills. Completed the required forty hours of child assault prevention training and mandated reporting of child abuse.

SERVICE TO THE UNIVERSITY

- Member, *King-Chavez-Parks Future Faculty Fellowship Selection Committee***, Michigan State University (2018)
- Advisor, *TEDxMSU***, Michigan State University (2017-2018, 2018-2019)
- Advisor, *MSU Salsa Club***, Michigan State University (2018-2019)
- Member, *Expert Panel to Reconstruct the Alumni Distinguished Scholarship (ADS) Examination***, Honor's College, Michigan State University (2015-16)
- Co-Chair, *Task Force on Sexual Assault and Relationship Violence***, Michigan State University (2014-2015)
- Member, *University Committee on Faculty Affairs***, Member, Michigan State University (2013-2017)
Member, *Personnel Subcommittee* (2014-15, 2015-16)
Member, *Budget Subcommittee* (2013-14)
- Member, *College Faculty Advisory Council***, College of Social Science, Michigan State University (2012-2015)
- Member, *Sexual Assault Program Self Study Advisory Committee***, Michigan State University (2003-2005)
- Member, *Rapid Review Initiative***, Michigan State University (2002-2003)

SERVICE TO THE DEPARTMENT

- Chair, *Diversity Committee***, Michigan State University, Department of Psychology, Clinical Interest Group (2007-2009, 2013-2016, 2017-2018, 2018-2019)
- Chair, *Department Promotion and Tenure Faculty Review Committee*** (faculty name withheld)

Michigan State University, Department of Psychology, Clinical Interest Group, (2018-19)

Co-Chair, *Graduate Admissions Committee*, Michigan State University, Department of Psychology, Ecological-Community Psychology Interest Group (2018-2019)

Chair, *Diversity Science Faculty Search Committee*, Michigan State University, Department of Psychology, Clinical Interest Group (2017-2018)

Member, *Competencies Committee*, Michigan State University, Department of Psychology, Ecological-Community Psychology Interest Group (2015-2016)

Member, *Multicultural Psychology Faculty Search Committee*, Michigan State University, Department of Psychology, Consortium for Multicultural Psychology Research (2013-2014)

Member, *Department Promotion and Tenure Faculty Review Committee* (faculty name withheld), Michigan State University, Department of Psychology, Clinical Interest Group (2014-15)

Member, *Department Review Committee*, Michigan State University, Department of Psychology, Clinical Interest Group representative (2013-2014)

Chair, *Department Promotion and Tenure Faculty Review Committee* (faculty name withheld), Michigan State University, Department of Psychology, Clinical Interest Group (2013-14)

Chair, *Graduate Admissions Committee*, Michigan State University, Department of Psychology, Clinical Interest Group (2010, 2011, 2013)

Chair, *Curriculum Committee*, Michigan State University, Department of Psychology, Clinical Interest Group (2012-2013)

Co-Chair, *Graduate Fellowship Committee*, Michigan State University, Department of Psychology, Clinical Interest Group (2012-2013)

Chair, *Welcoming and Graduation Party Committee*, Michigan State University, Department of Psychology, Clinical Interest Group (2012-2013)

Chair, *Consortium for Multicultural Psychological Research Student Paper Award Committee*, Michigan State University, Department of Psychology (2010)

Member, *Consortium for Multicultural Psychological Research Student Paper Award Committee*, Michigan State University, Department of Psychology (2008-2009)

Chair & Member, *Colloquium Committee*, Michigan State University, Department of Psychology, Clinical Interest Group (2003-04, 2007-08, 2008-09)

Member, *Graduate Admissions Committee*, Michigan State University, Department of Psychology, Clinical Interest Group (2003-04, 2008-09)

Member, *Space Committee*, Michigan State University, Department of Psychology, Clinical Interest Group (2005-2007)

Co-Chair, *Hurley Award Committee*, Michigan State University, Department of Psychology, Clinical Interest Group (2006)

Chair, *New Student Orientation*, Michigan State University, Department of Psychology, Clinical Interest Group (2004, 2006, 2007)

Liaison to the Psychological Clinic and the Family Independence Agency, Michigan State University, Department of Psychology, Clinical Interest Group (2004)

Member, *Clinical Committee on Diversity Discussions*, Michigan State University, Department of Psychology, Clinical Interest Group (2003-2005)

SERVICE TO THE PROFESSION

President, Society of Clinical Psychology, Clinical Psychology of Ethnic Minorities (Div. 12, Sect. 6), American Psychological Association. (Past-President 2016, President 2015, President-Elect 2014)

Executive Committee Member, Society for the Psychology of Women (Div. 35), American Psychological Association

Member, 2016 Mary Roth Walsh Teaching the Psychology of Women Award Committee (2016).

Chair, Annual Student Prize for Psychological Research on Women and Gender, American Psychological Association's Society for the Psychology of Women (2011-2018).

Chair, Convention Program Coordinator, American Psychological Association's Annual Convention for Division 35, Society for the Psychology of Women (2012-2015).

Co-Chair, Feminist Psychological Science Track, American Psychological Association's Society for the Psychology of Women (2010-2011).

Psychology of Women Quarterly (PWQ) Editor Search Committee Member (2013)

Editorships

Distinguished Editor, Psychology of Women Quarterly (2012-present)

Consulting Editor, Psychology of Women Quarterly (2010-2012)

Reviewer

American Journal of Community Psychology

Canadian Journal of Behavioural Science

Culture, Health & Sexuality

Cultural Diversity and Ethnic Minority Psychology

Educational Policy

Gender & Society

Journal of Applied Social Psychology

Journal of Consulting and Clinical Psychology

Journal of Comparative Family Studies

Journal of Research on Adolescence

Journal of Vocational Behavior

Psychology of Men and Masculinity

Personnel Psychology

Race and Social Problems

Sex Roles

Social Problems

The Sociological Quarterly

Grant Reviewer

National Science Foundation

Discretionary Funding Initiative (DFI), Michigan State University

Intramural Research Grant Program, Michigan State University

Professional Staff Congress-City University of New York (PSC-CUNY) Research Award Program

Conference Co-Coordinator

2013 MSU Symposium on Multicultural Psychology Series: Clinical psychology of racial and

ethnic minorities: Integrating research and practice.

Conference program proposal reviewer

Annual meeting of the Association for Women in Psychology
Biannual meeting of the International Coalition Against Sexual Harassment

Award Nomination Reviewer

Carolyn Payton Early Career Award, Society for the Psychology of Women, APA Division 35
Women of Color Psychologies Award, Association for Women in Psychology

Professional Committee Member

Praeger Publisher's Series on Women's Psychology, Advisory Board (2005-2013)
Liaison to APA Division 35/Society for the Psychology of Women and the Association for
Women in Psychology (2005-2009)
Lansing School Advisory Board (2002-2003)

PROFESSIONAL AFFILIATIONS

Association for Psychological Science (Fellow, 2018)
American Psychological Association (Fellow, 2011)
Division 9: Society for the Psychological Study of Social Issues (Fellow, 2014)
Division 12: Society of Clinical Psychology (Fellow, 2017)
Section IV: Clinical Psychology of Women
Section VI: Clinical Psychology of Ethnic Minorities (President, 2015)
Division 27: Society for Community Research and Action
Division 35: Society for the Psychology of Women (Fellow, 2011)
Section I: Psychology of Black Women
Section III: Concerns of Hispanic Women/Latinas
Section IV: Lesbian, Bisexual and Transgender Concerns
Division 45: Society for the Psychological Study of Culture, Ethnicity and Race (Fellow, 2014)
Association for Women in Psychology
International Coalition Against Sexual Harassment
Michigan Psychological Association
National Association of Black Psychologists
Michigan Association of Black Psychologists

References available on request